



Genome Technology

9th Annual Salary Survey

Andrea Sboner, JClub, PhD

2011-08-10

Survey

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- ❖ Late April 2011 -- reminder May 2011

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- ❖ Datapoints

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 - ❖ Males: 64.4%

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- ❖ 2011: 0.7%

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- ❖ Salaries:

- ❖ same as 5 years ago (2006)

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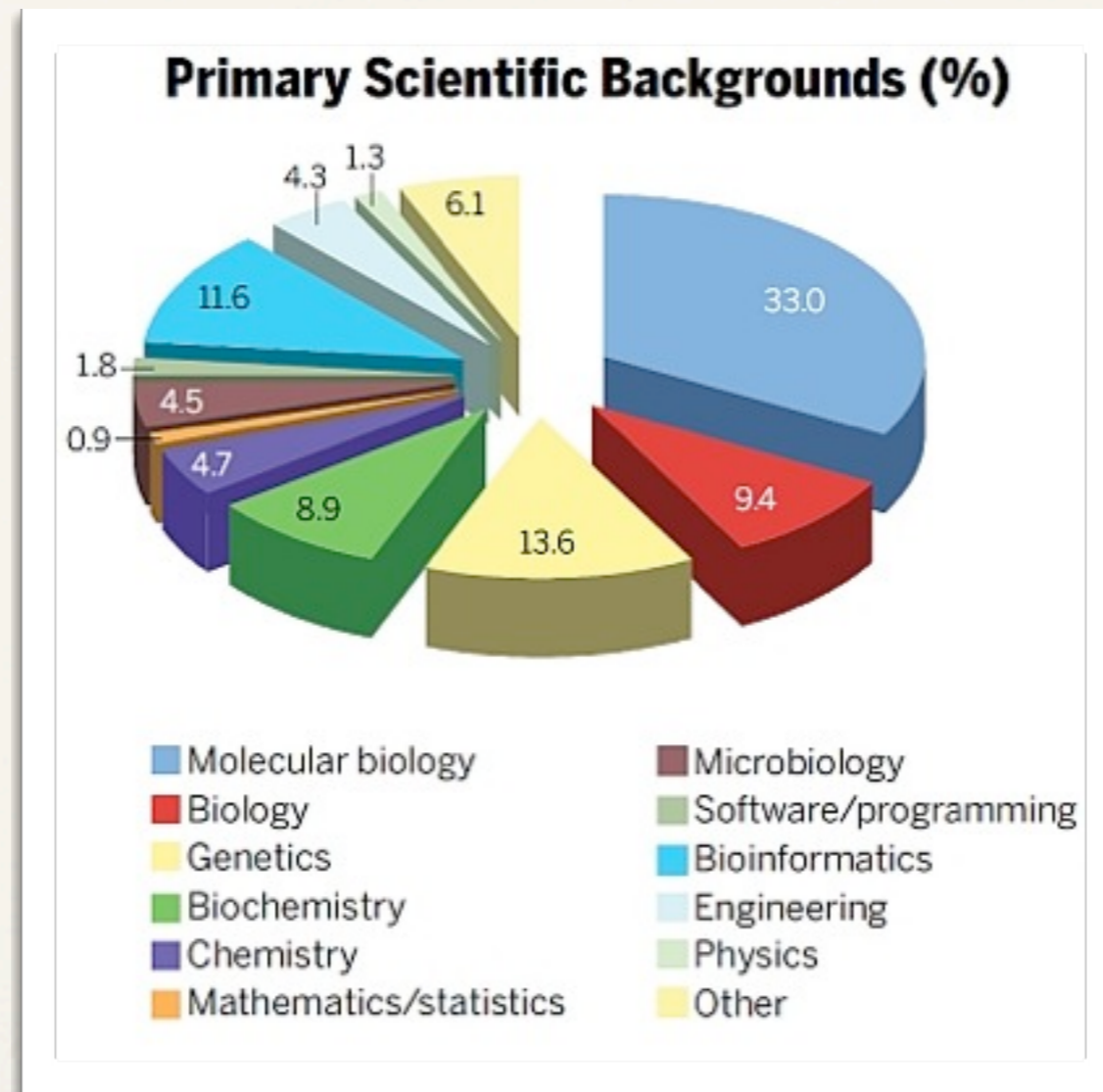
- ❖ Better than overall unemployment rate

- ❖ Salaries:

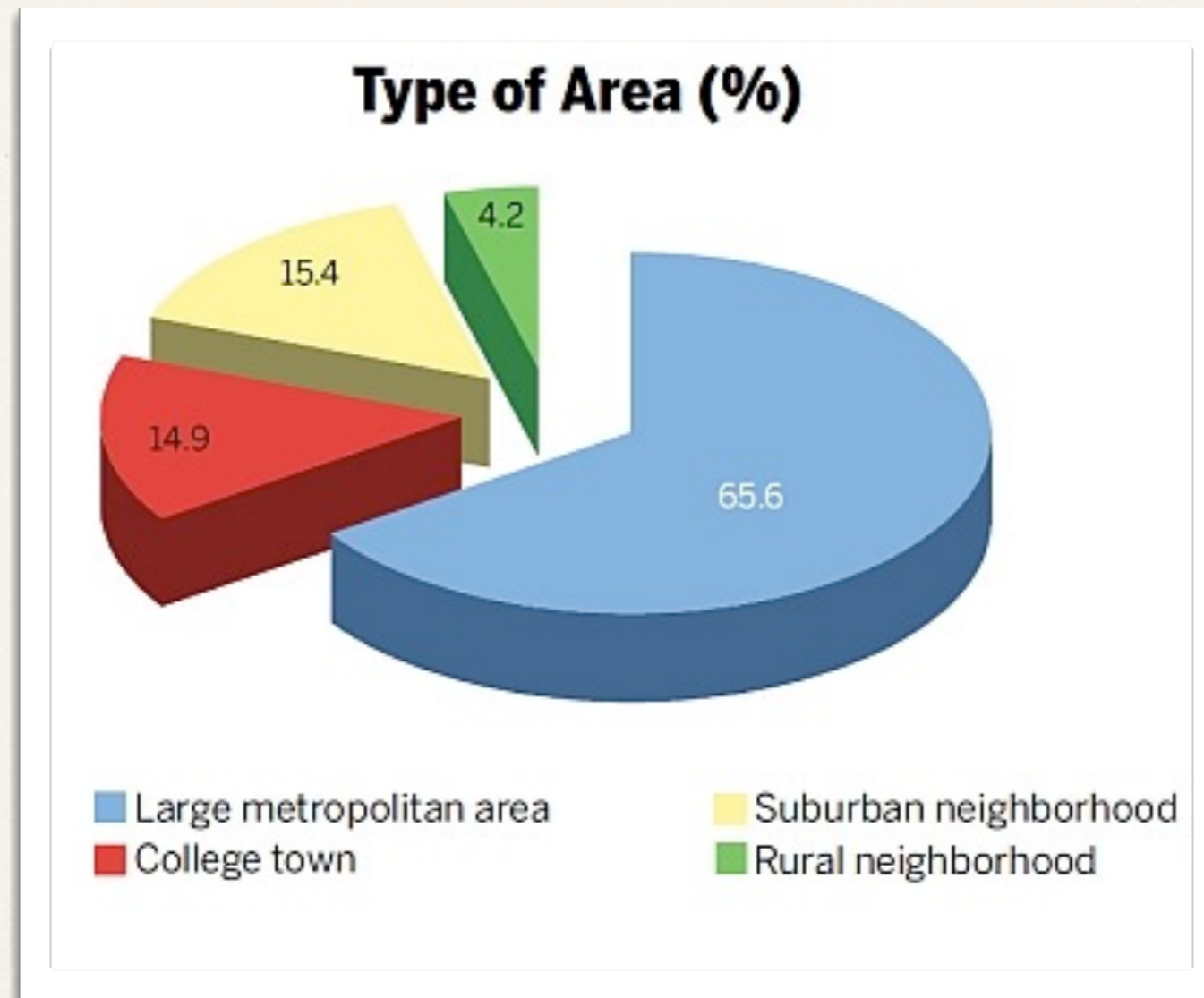
- ❖ same as 5 years ago (2006)

Job type	Salary range
senior scientists at small pharmas or biotechs	\$50,000 to \$74,999
associate professors at universities or medical centers	\$75,000 to \$99,999
VP-level jobs at mid- or large-sized pharmas or biotechs	increased
staff scientists at small pharmas or biotechs	decreased

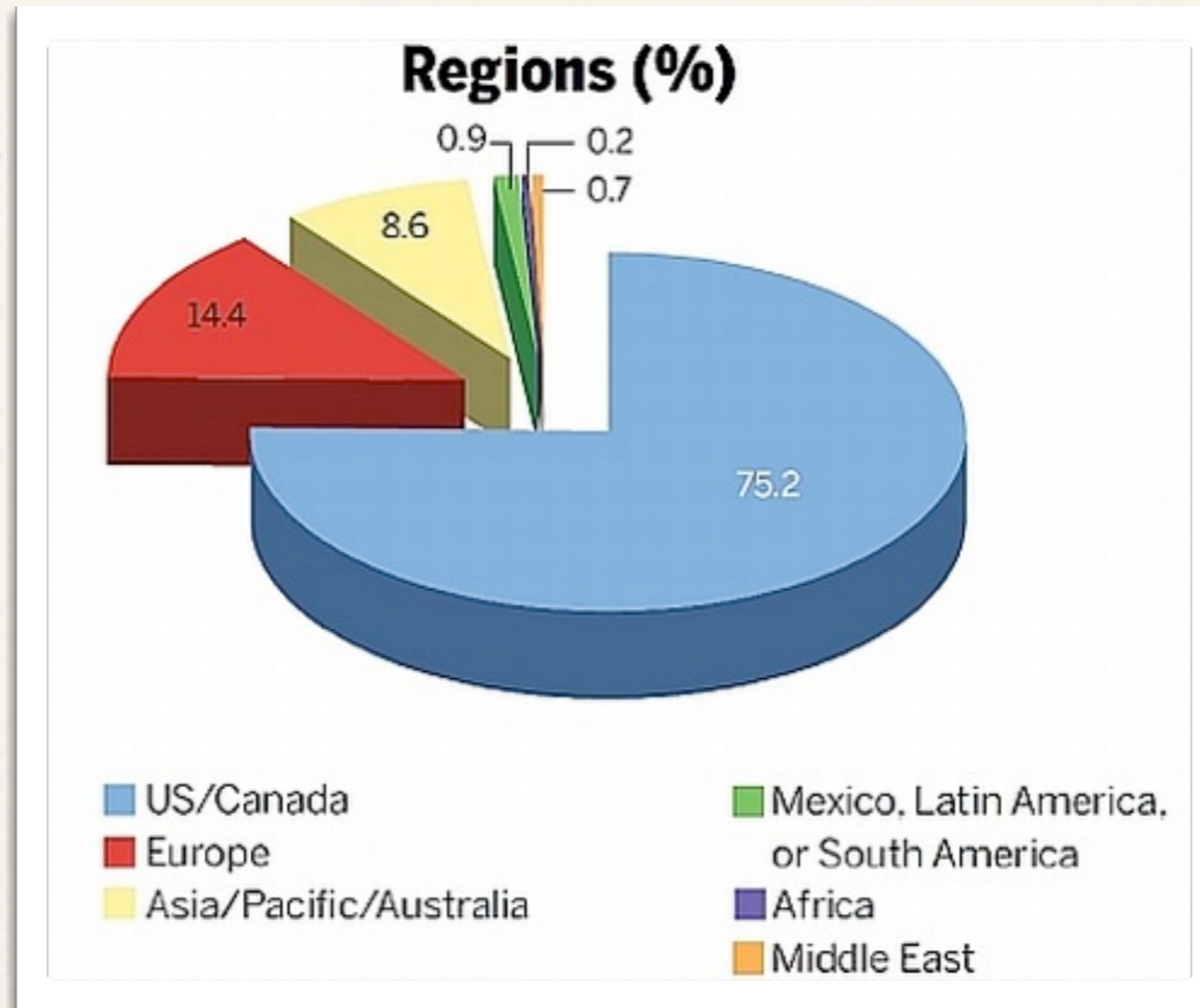
Demographic



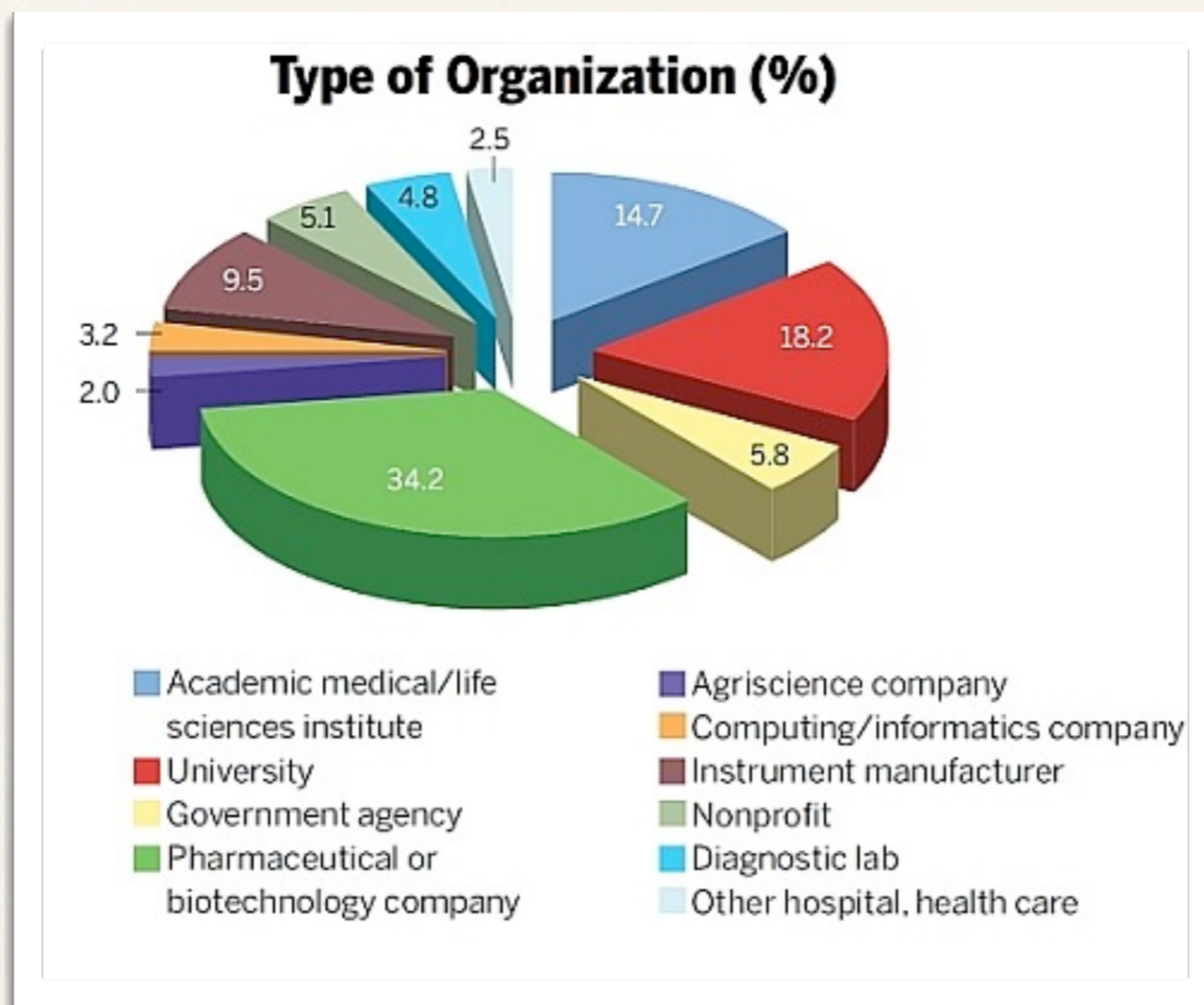
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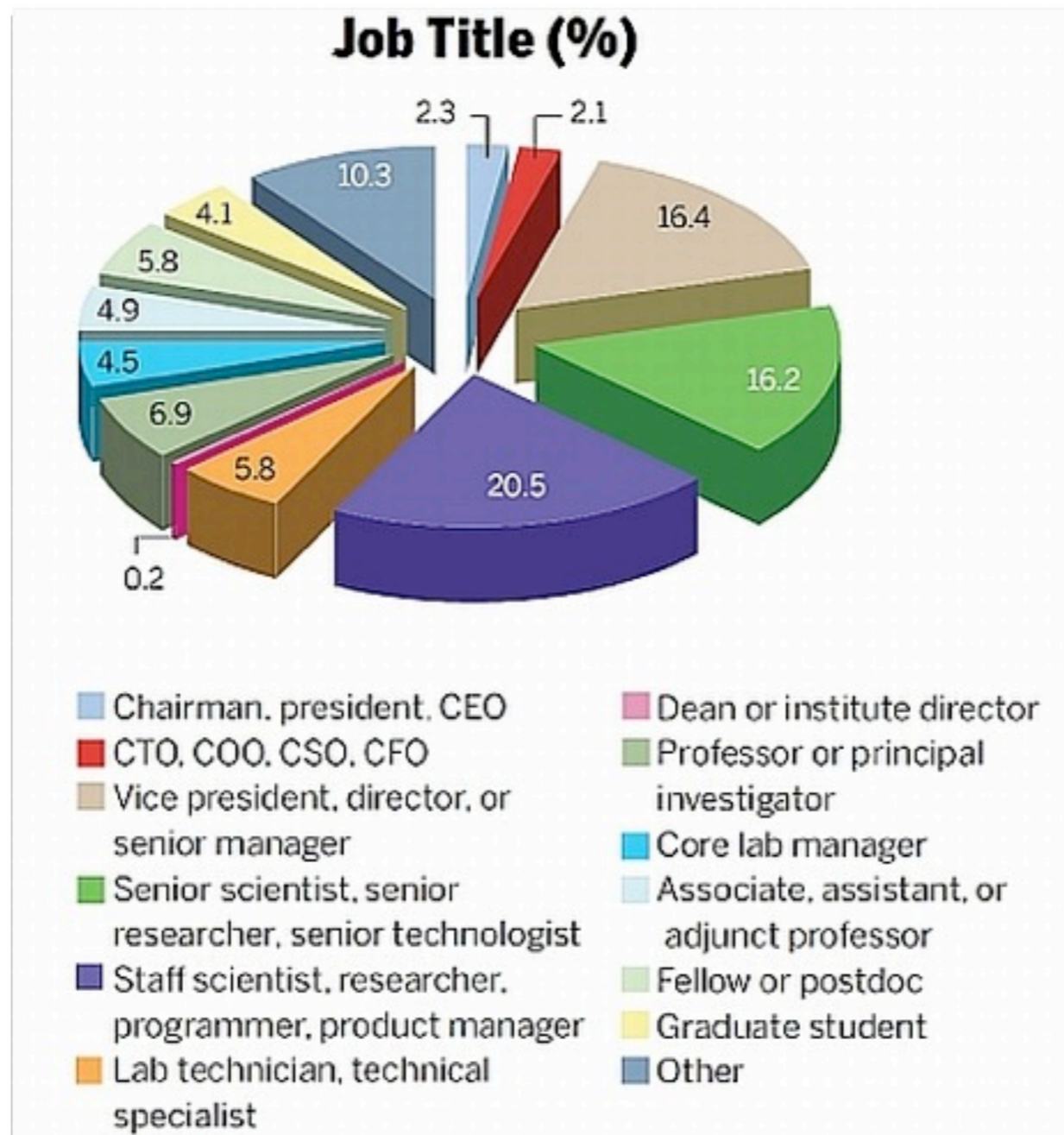
Demographic



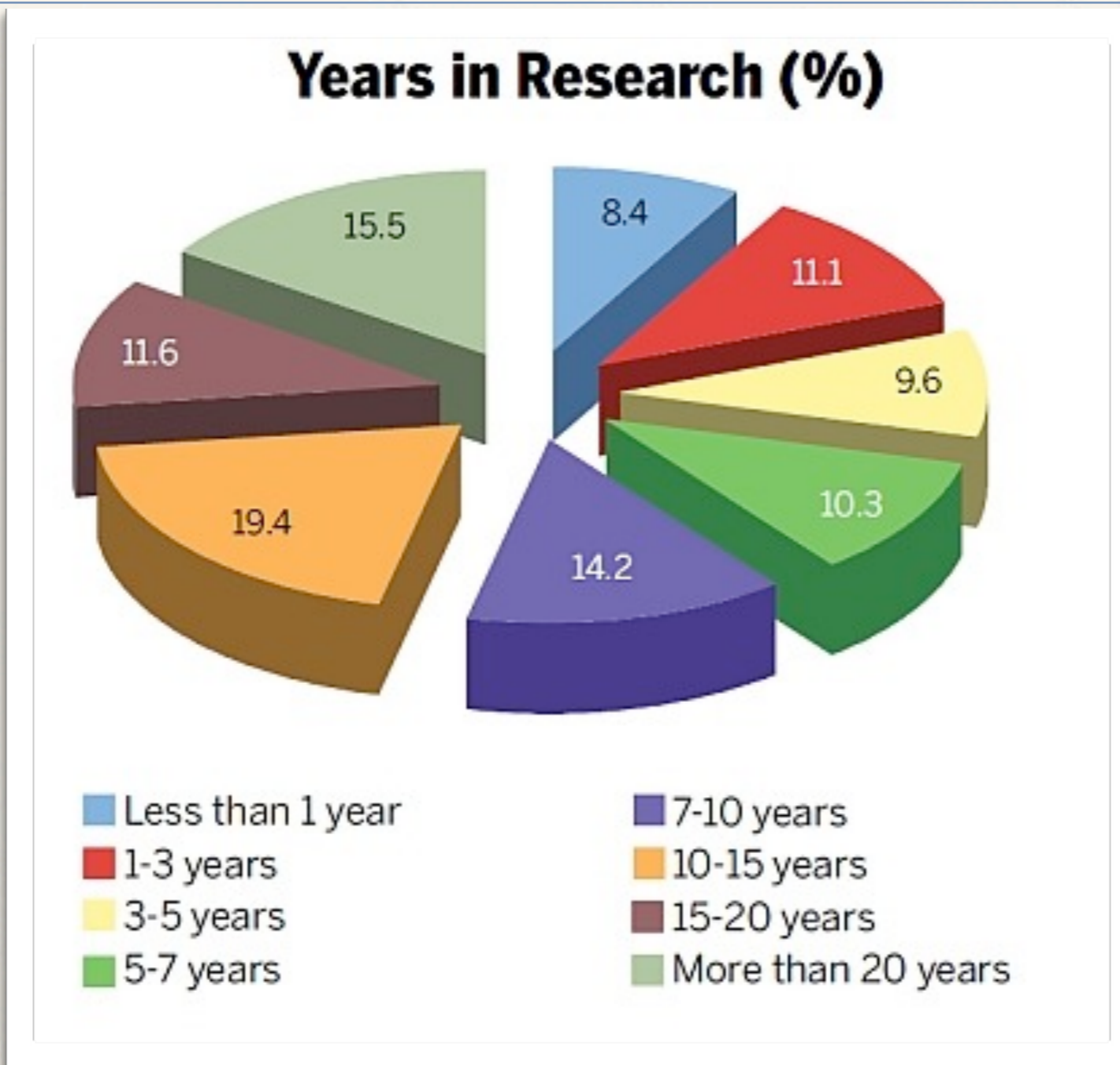
Type of jobs



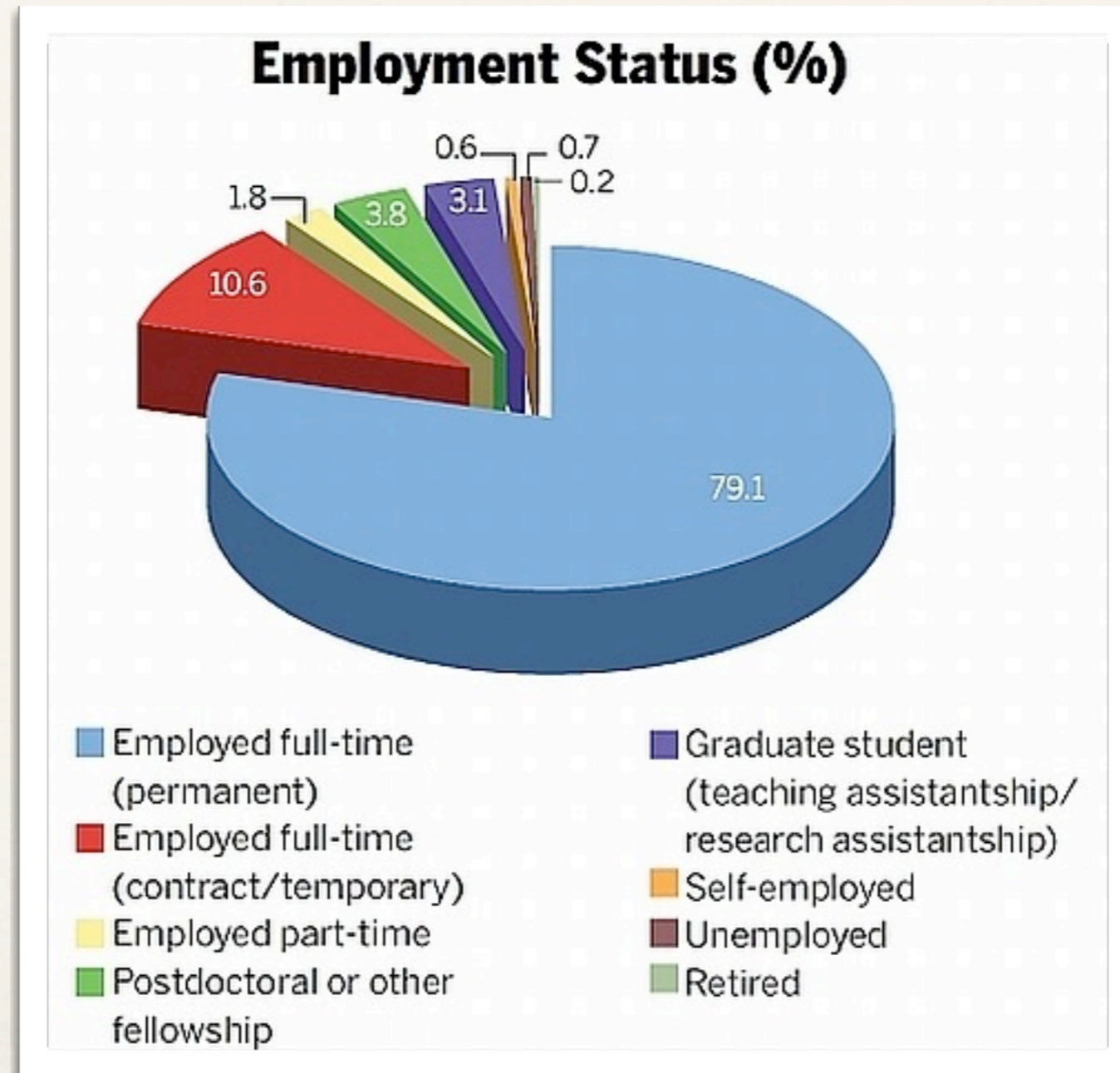
Type of jobs



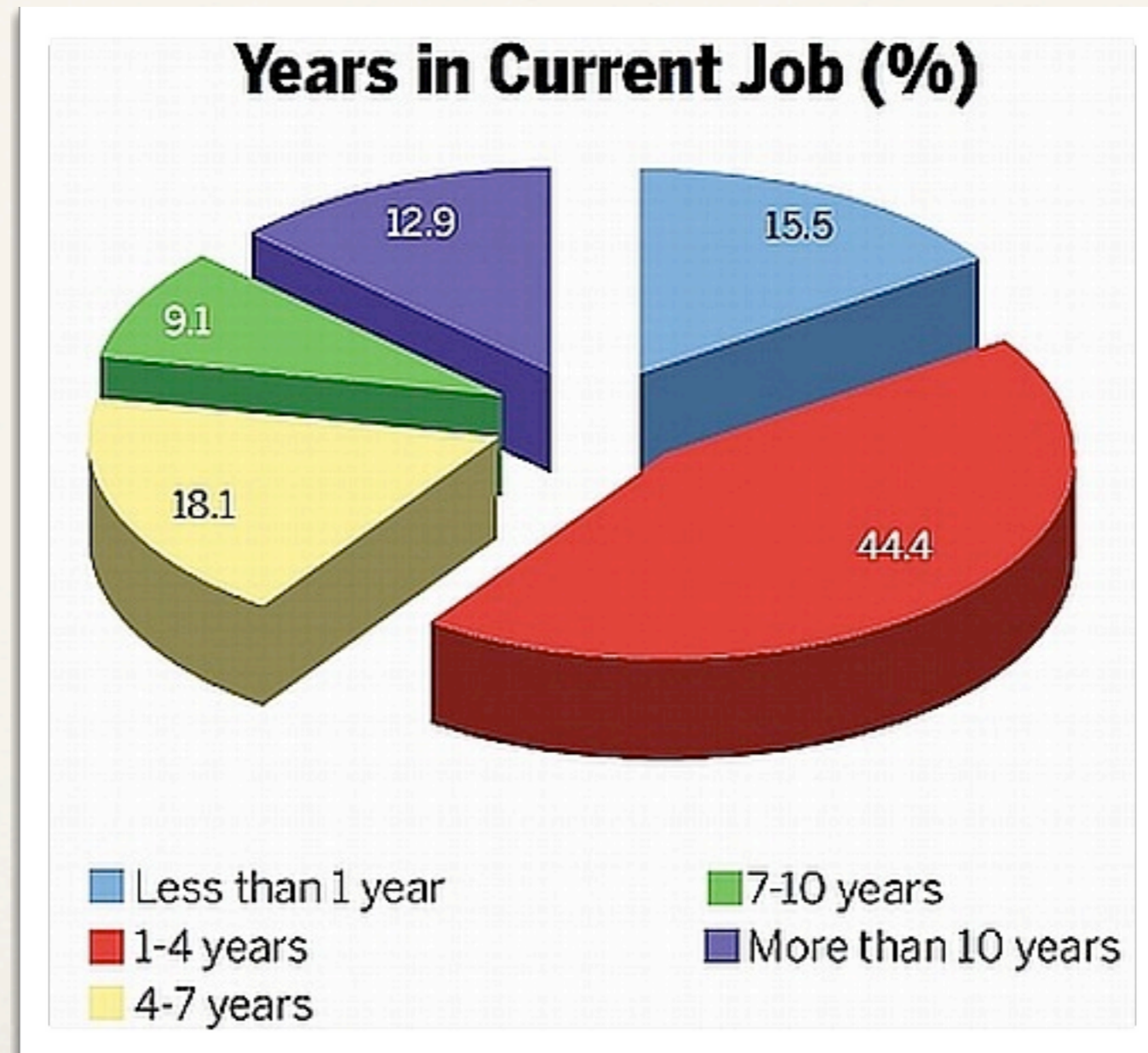
Type of jobs



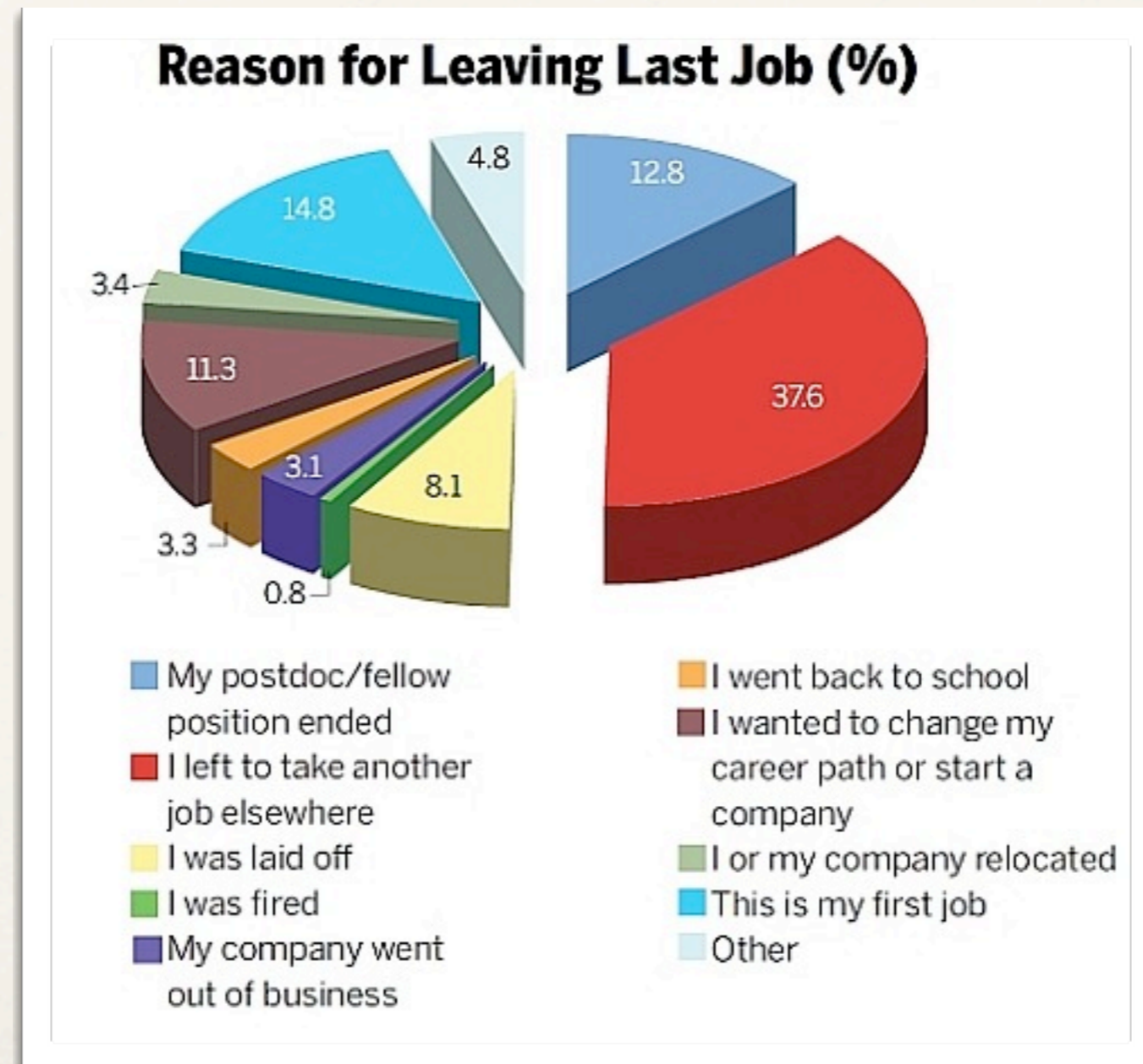
Time spent



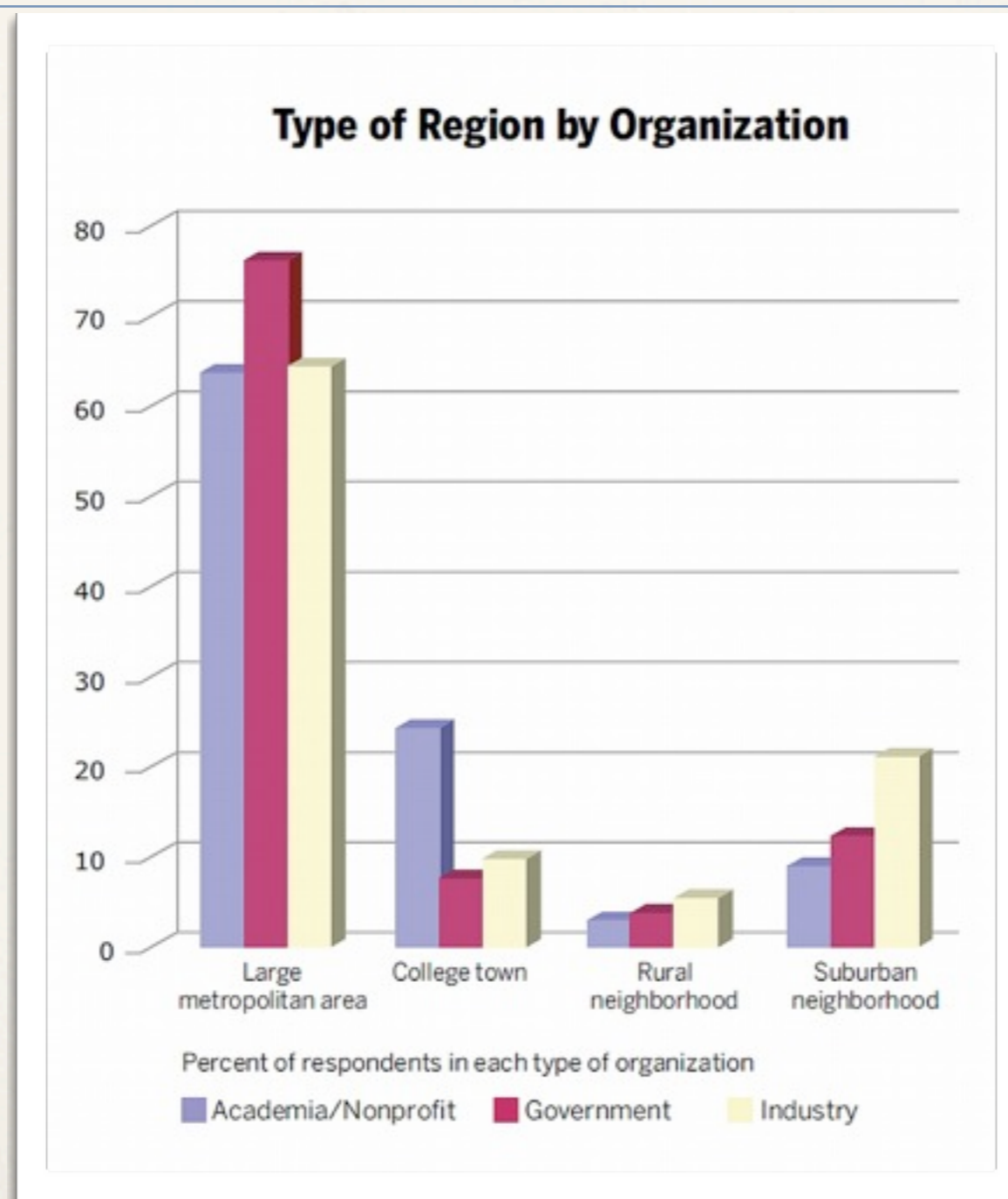
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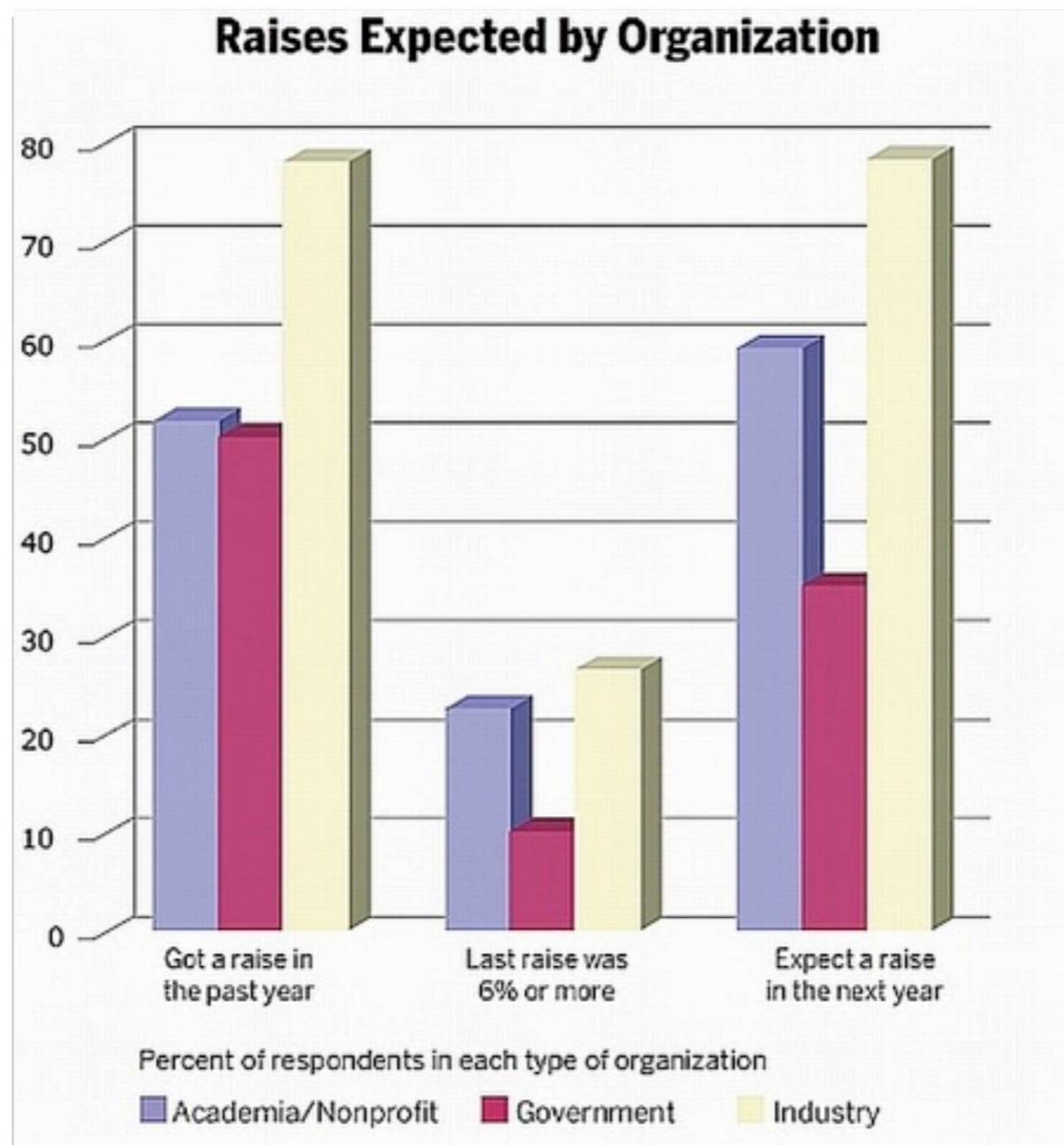
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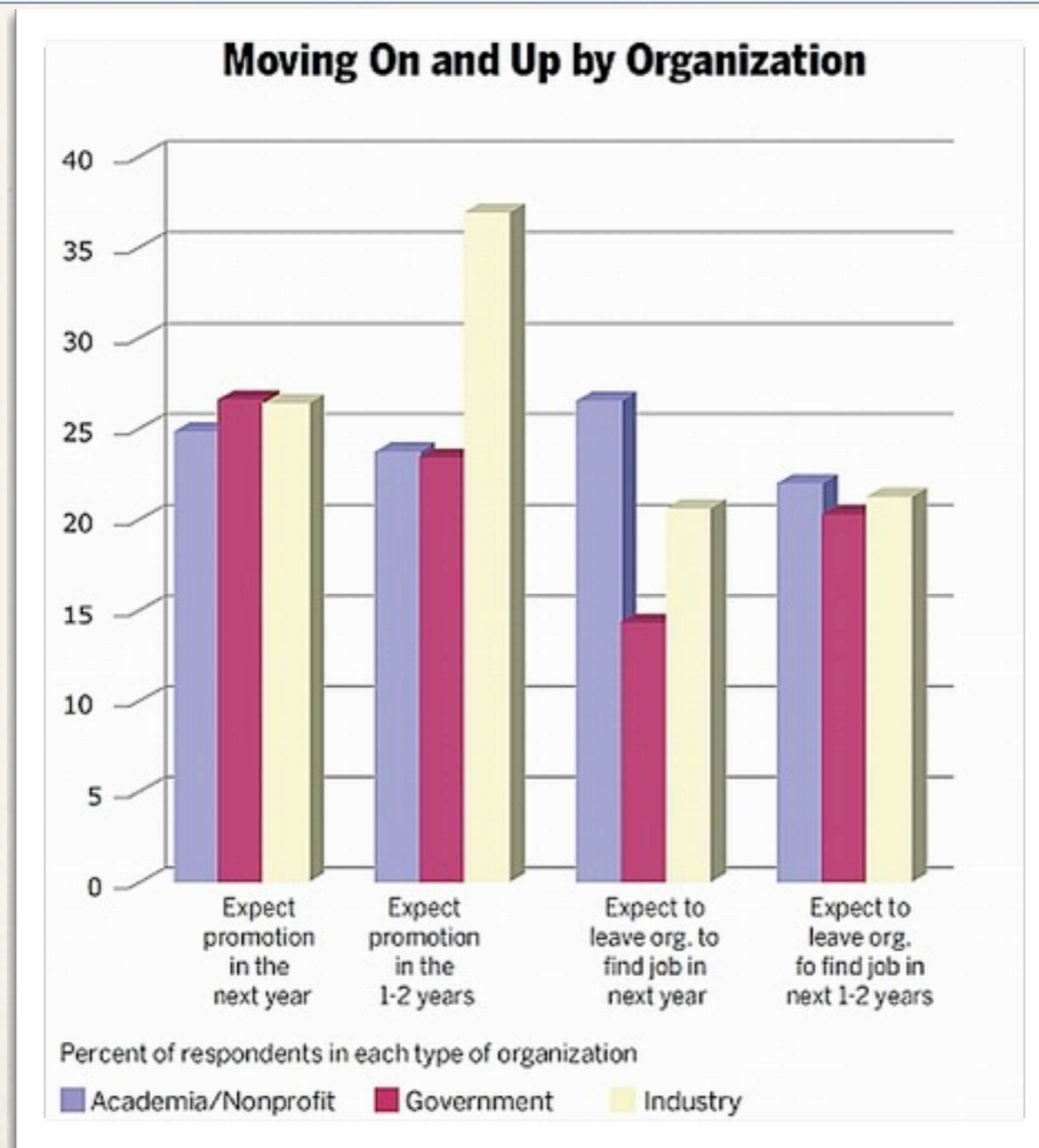
Organization ladder



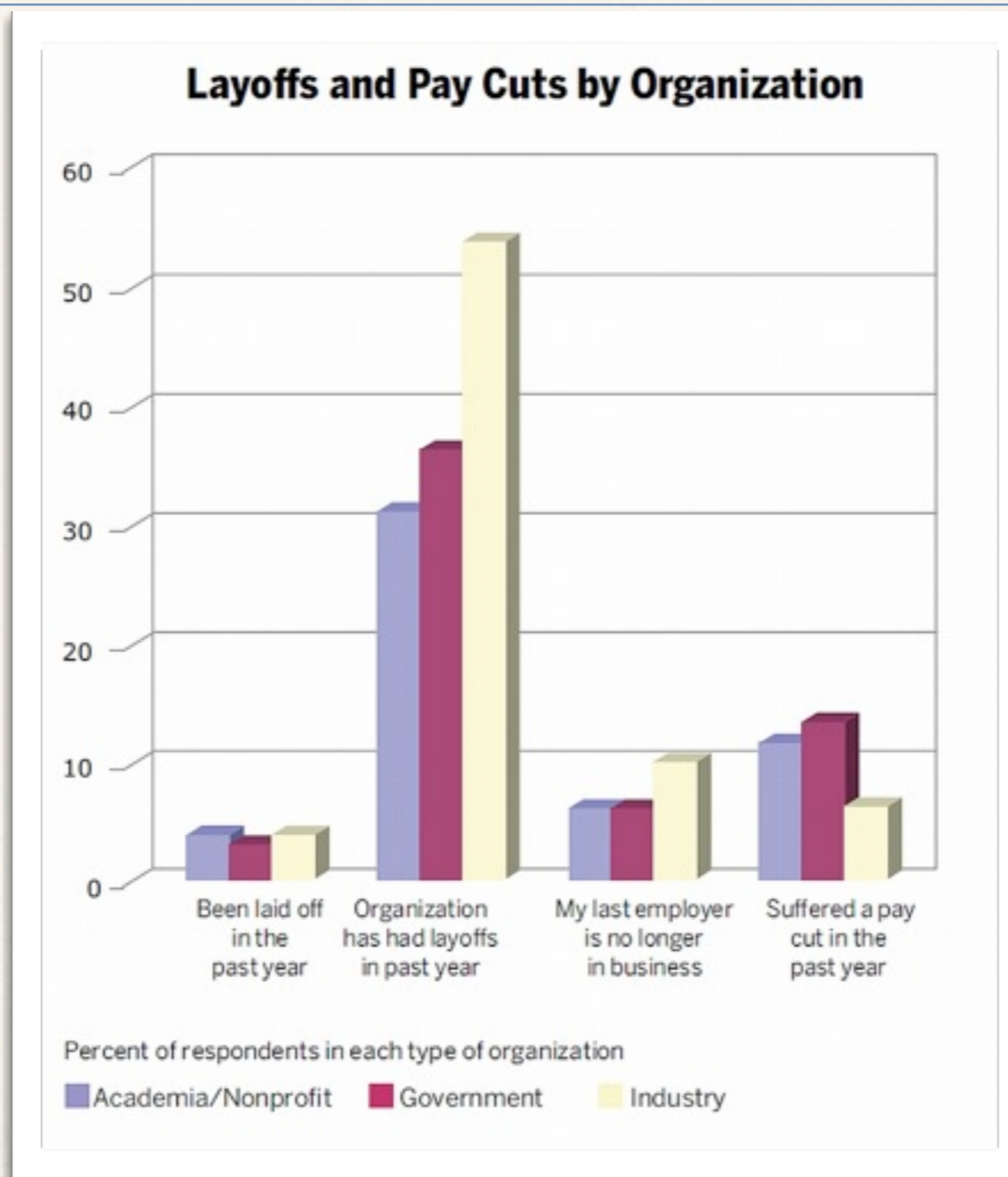
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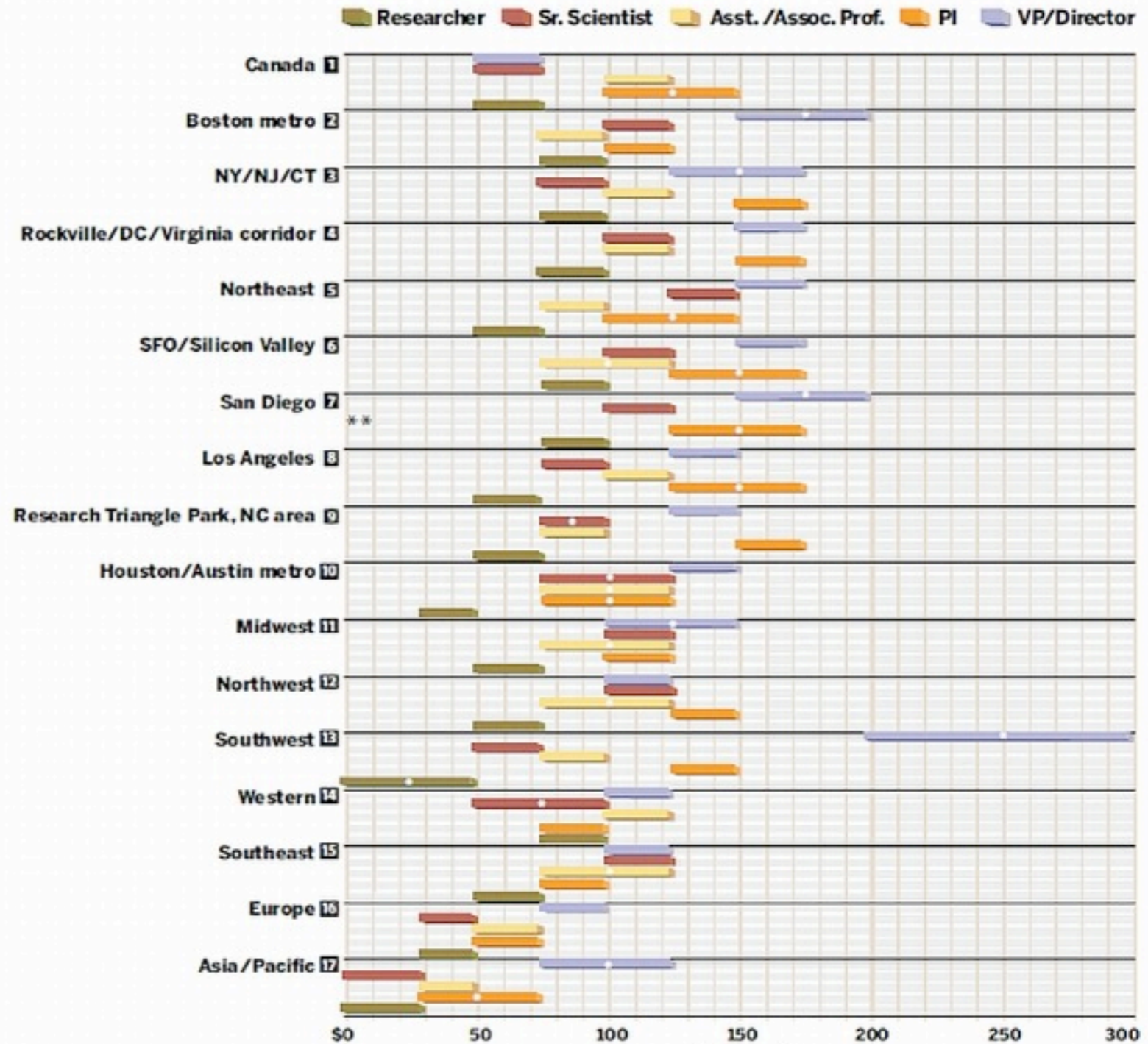
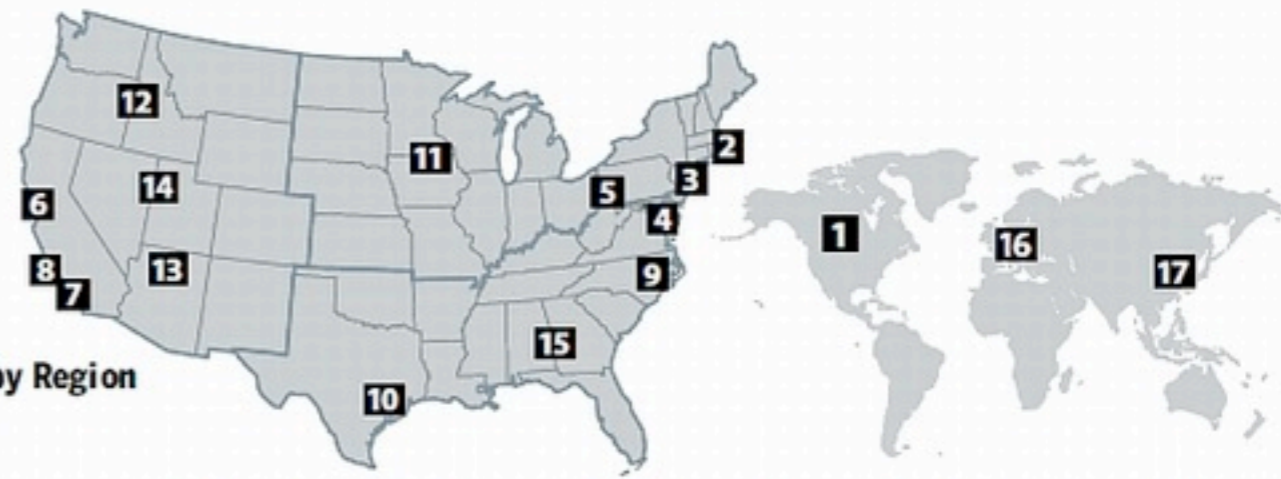
Organization ladder



Salary

by regions

Median Salary by Region

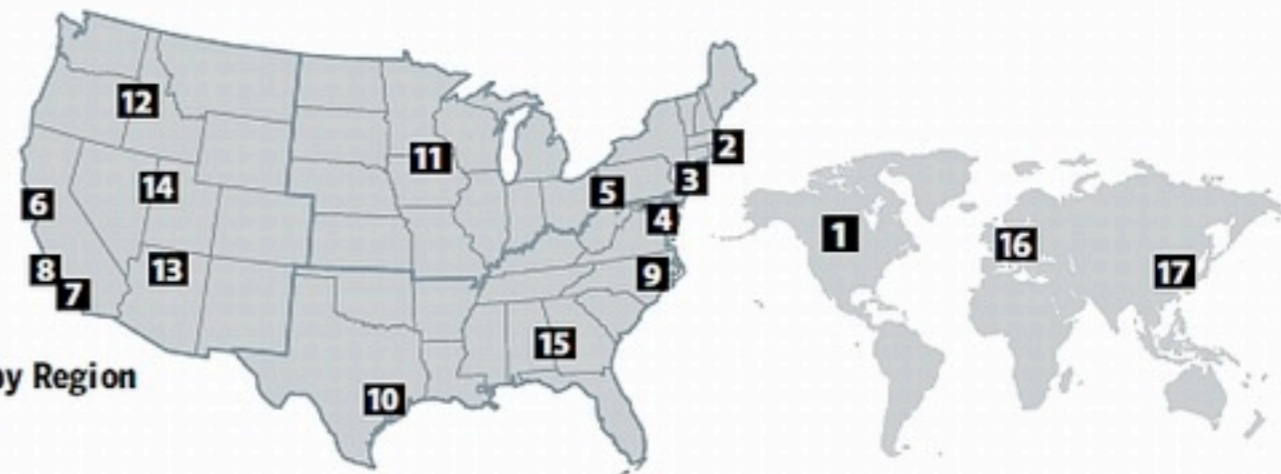


The asterisk marks the median where it falls between two ranges.
 **There is no data for Asst./Assoc. professors in San Diego

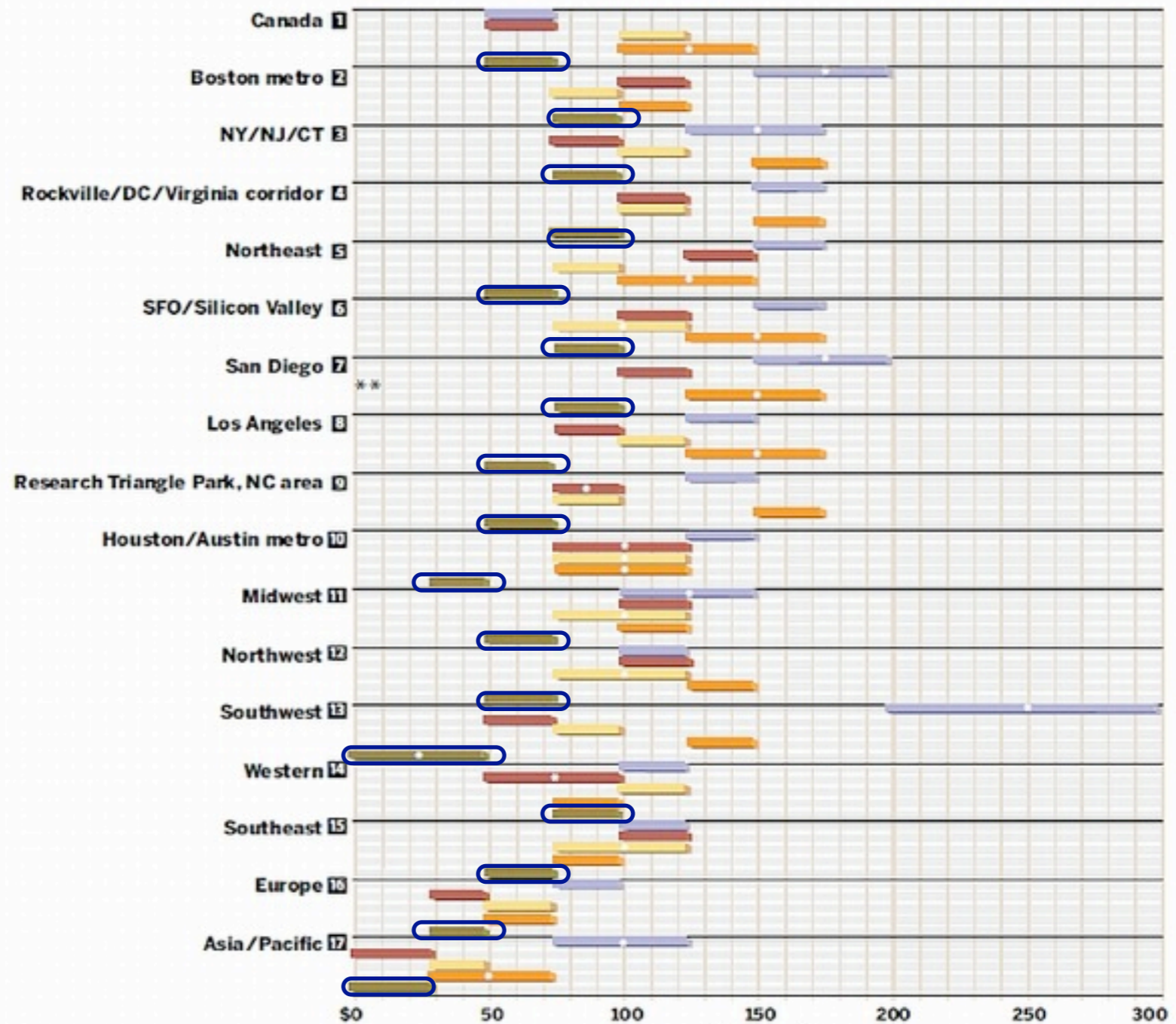
Salary

by regions

Median Salary by Region



■ Researcher
 ■ Sr. Scientist
 ■ Asst./Assoc. Prof.
 ■ PI
 ■ VP/Director



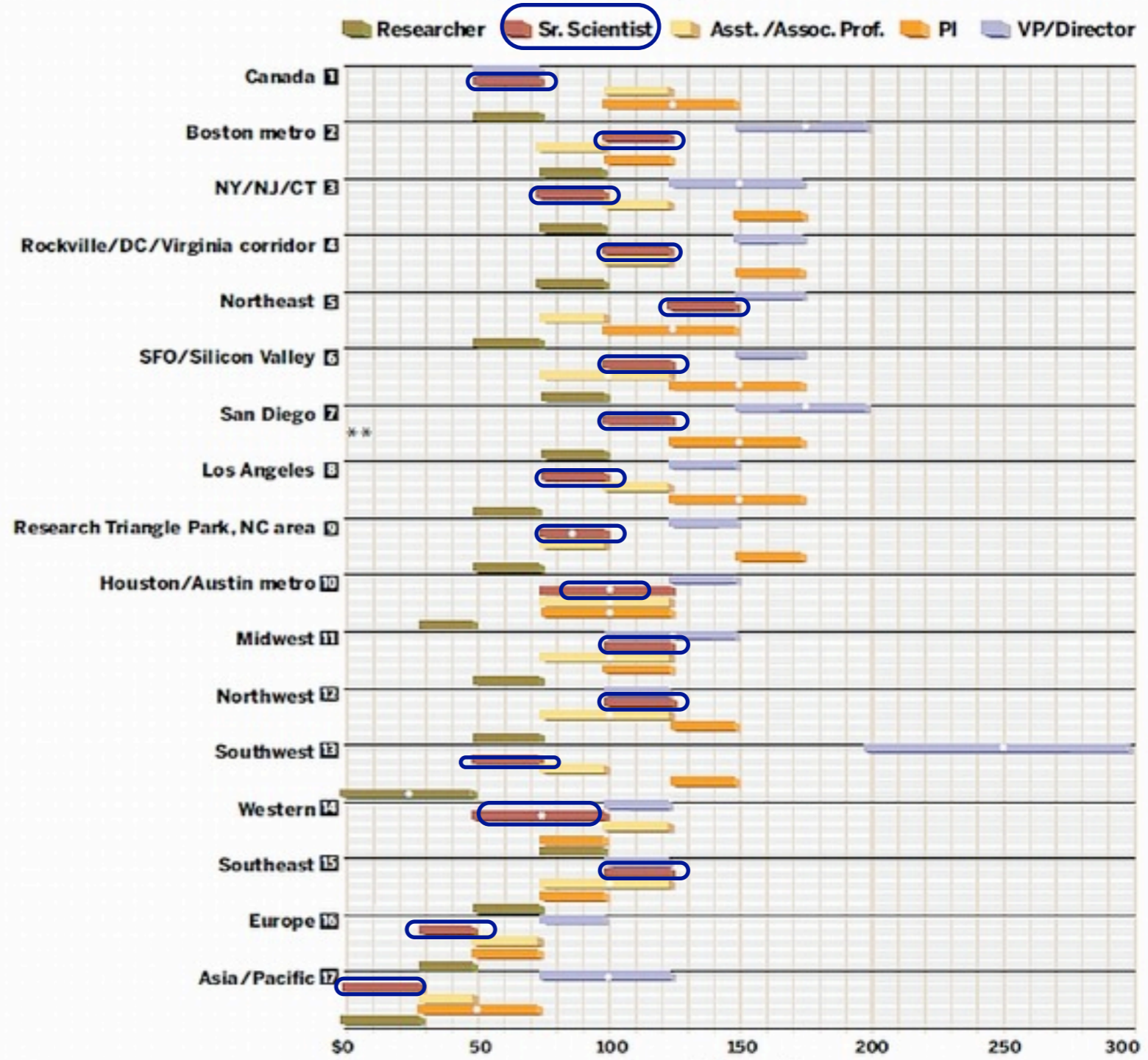
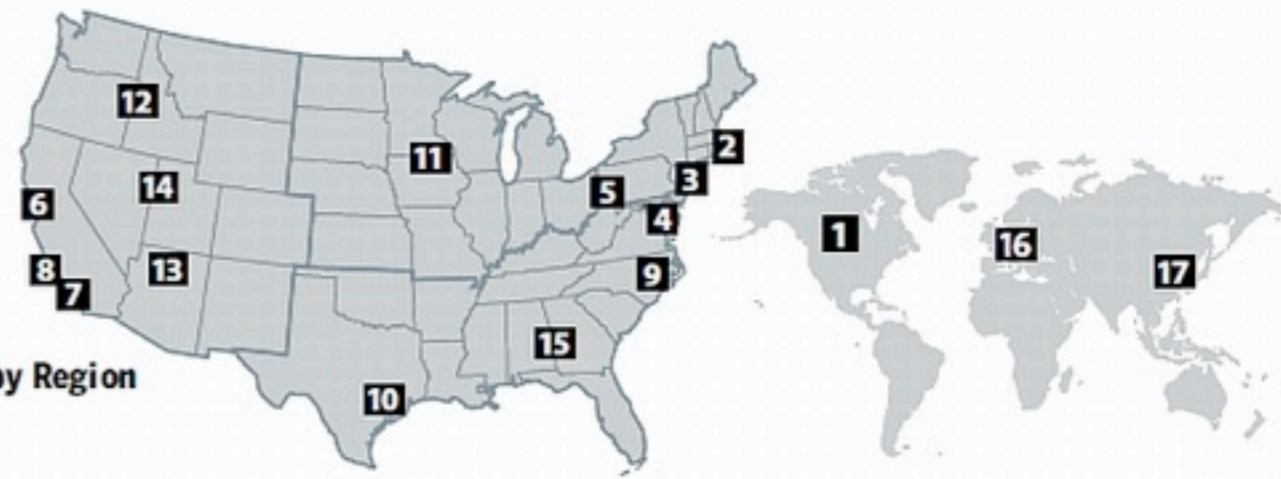
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(in thousands)

Salary

by regions

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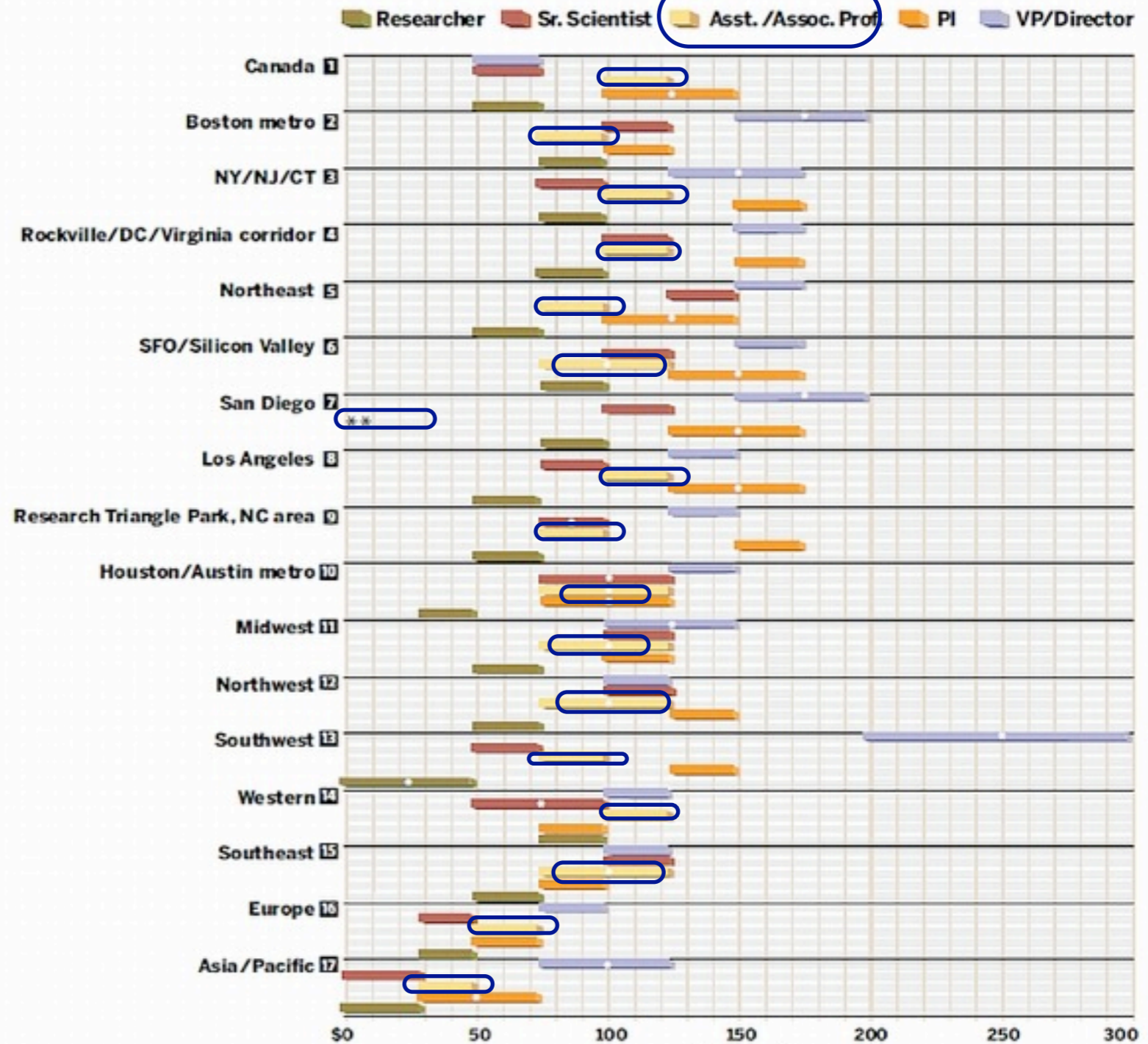
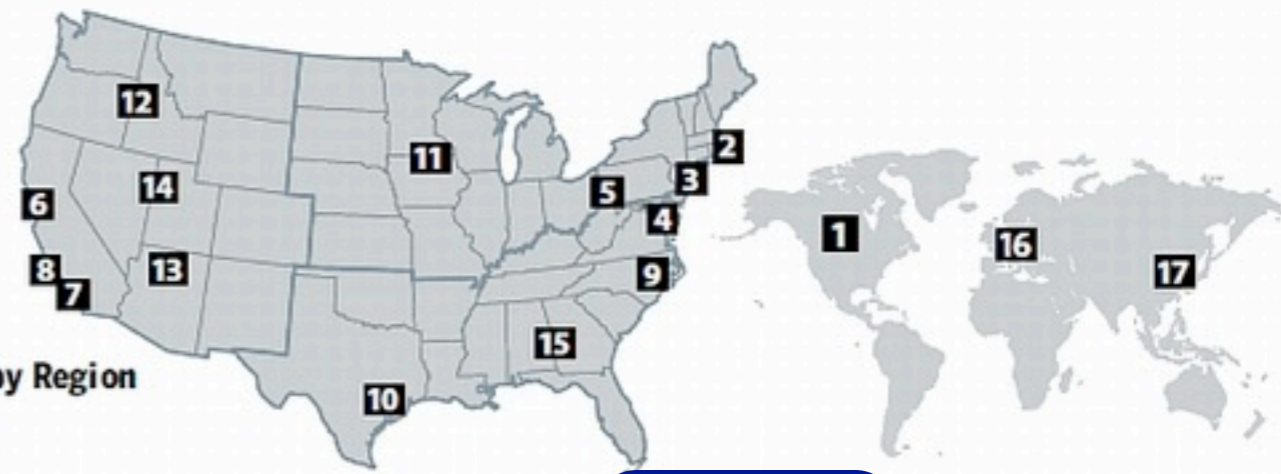


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Salary

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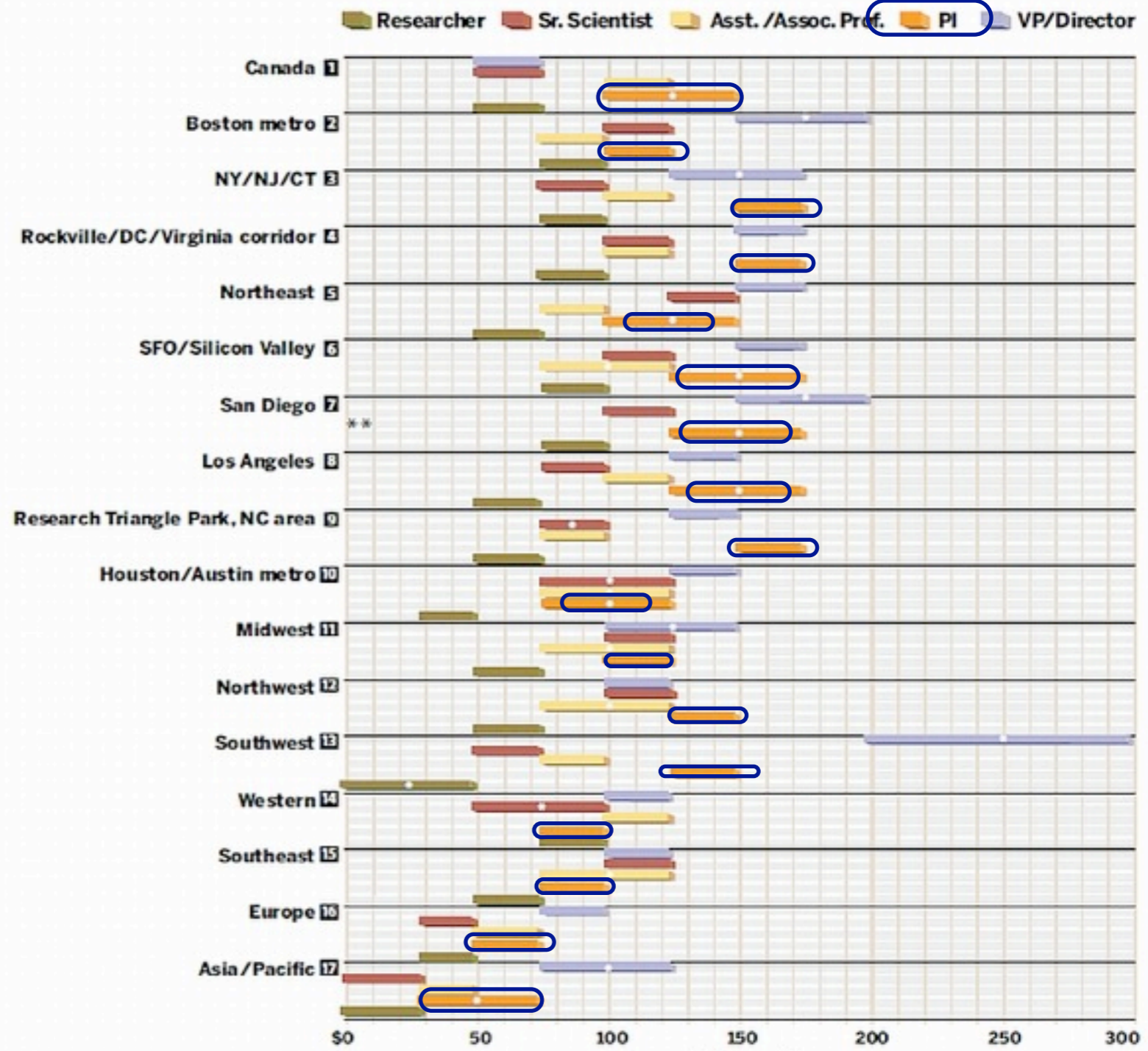
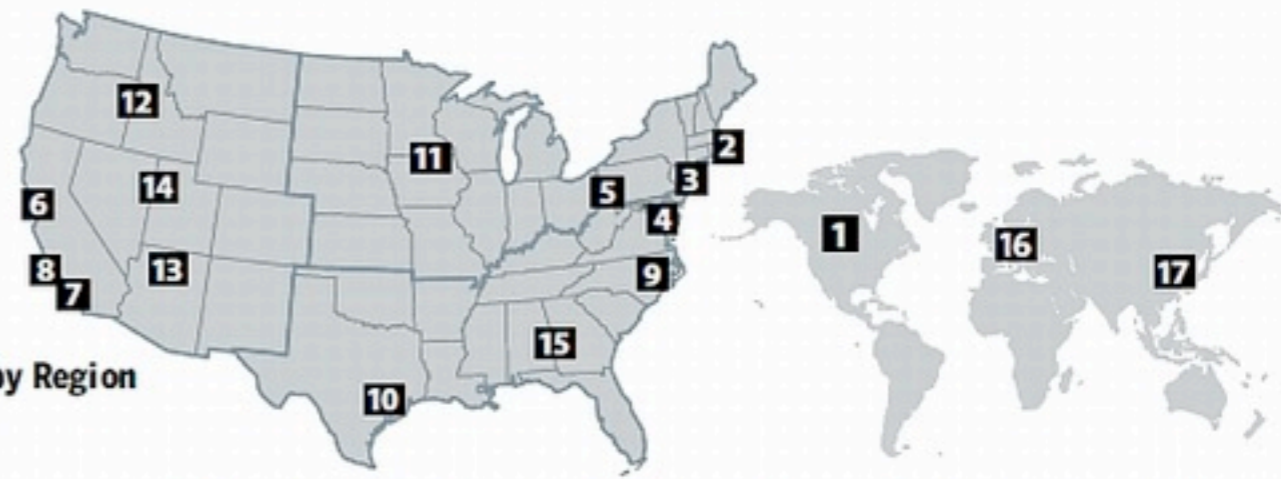


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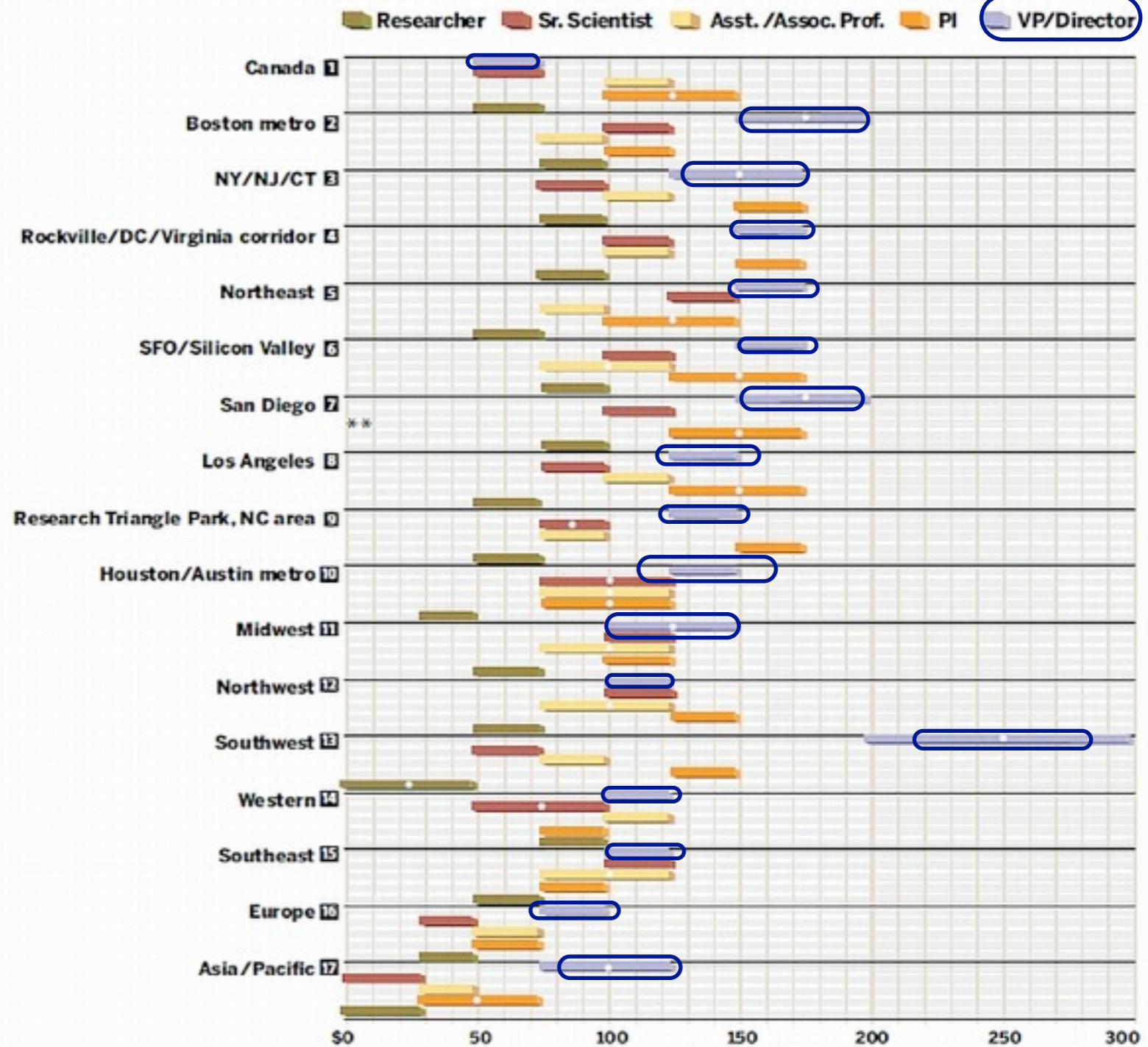
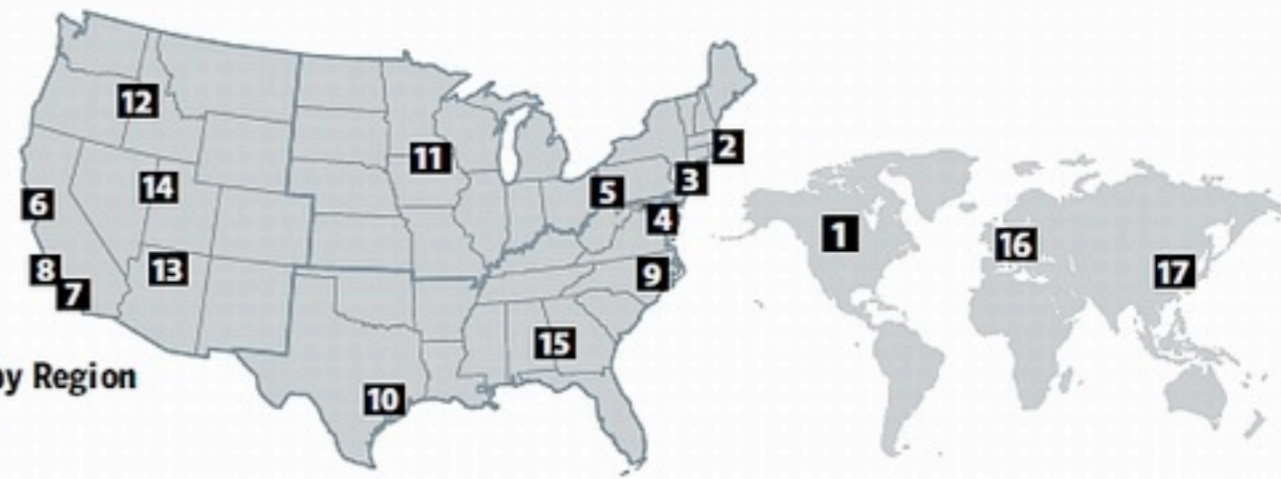


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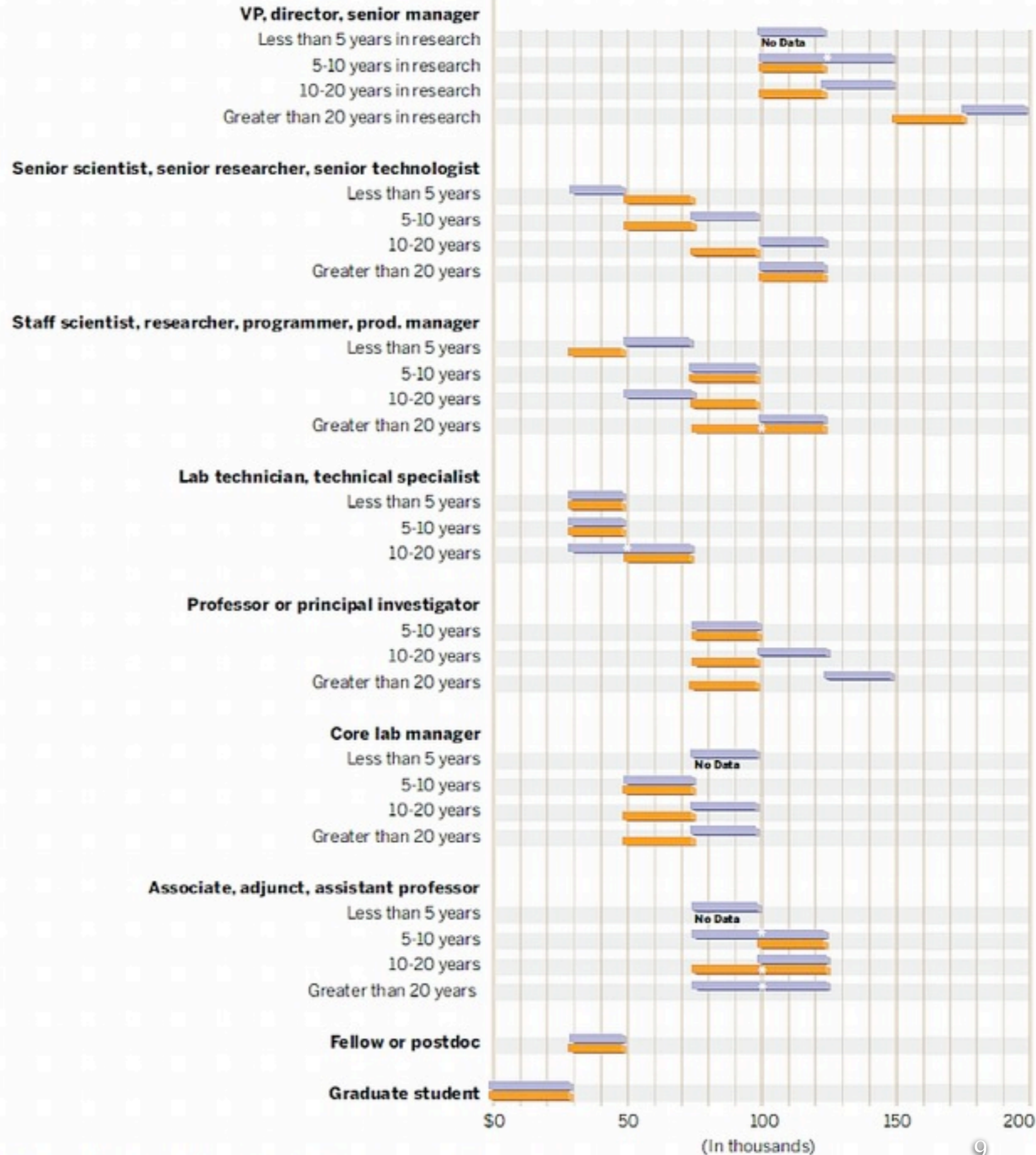
by title, gender and experience

Median salary by title, gender, and experience

2011

Male

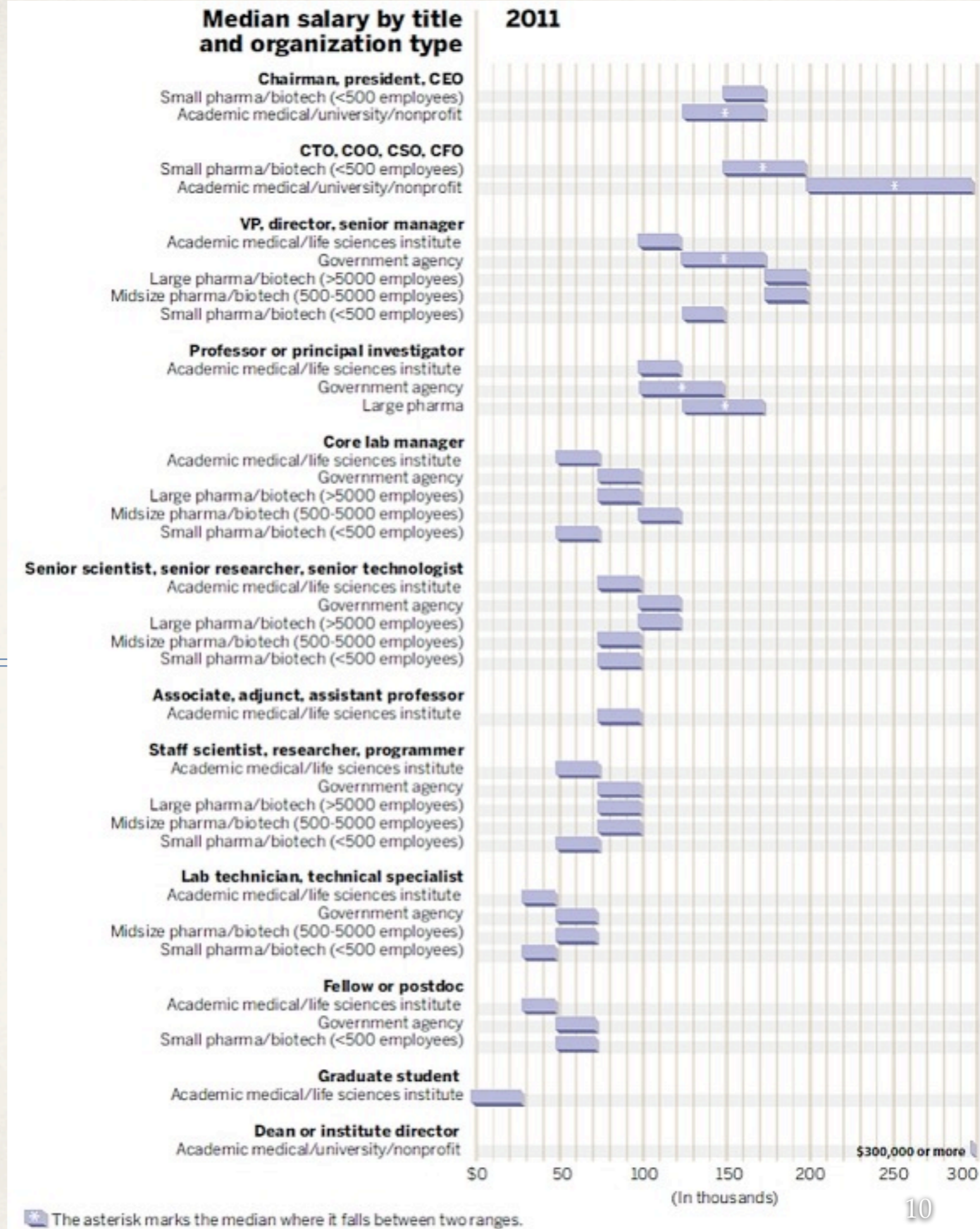
Female



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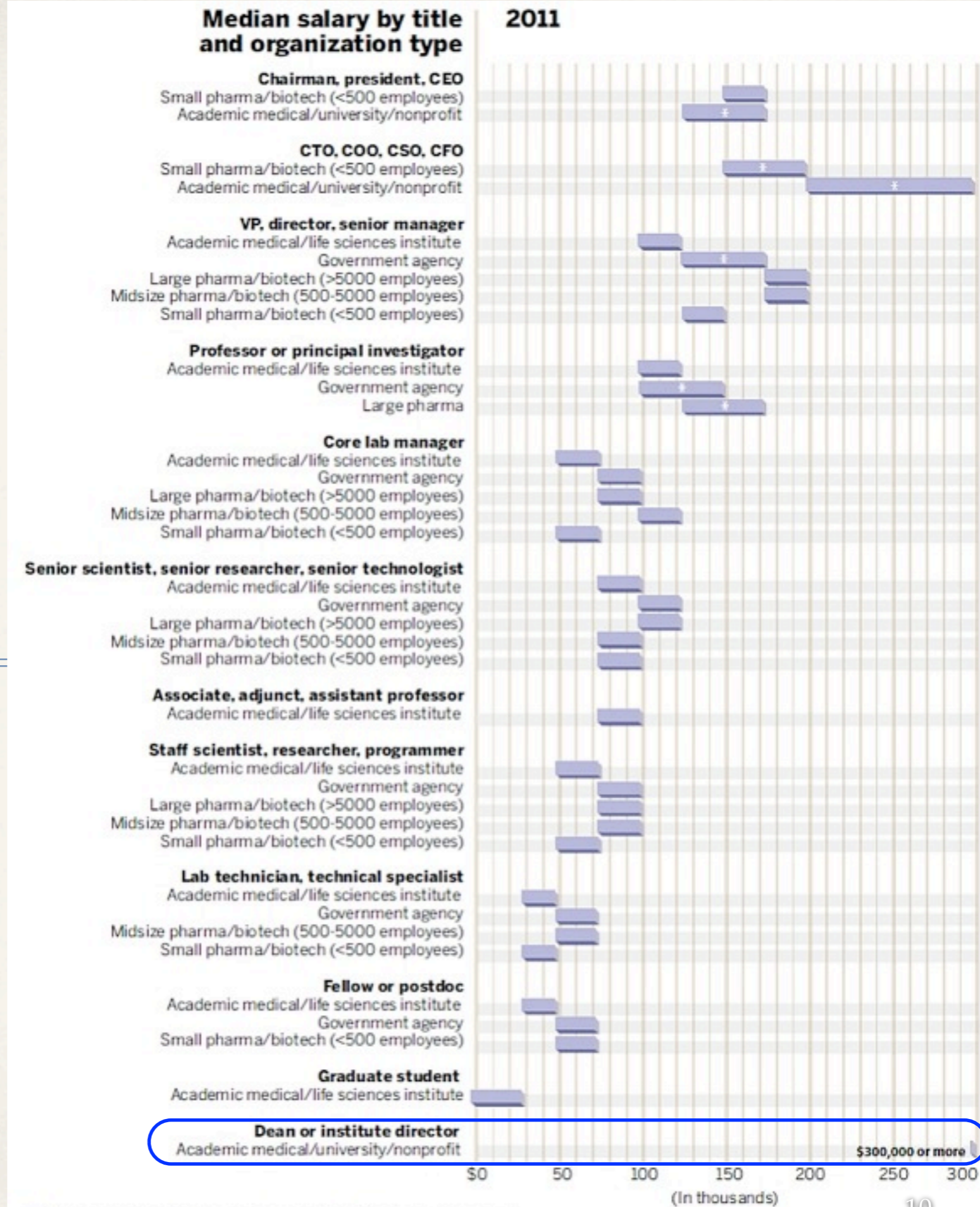
Salary

by title and organization type



Salary

by title and organization type



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Additional data

20.6%
Of academic respondents have tenure

8.4%
Of respondent say last employer is no longer in business

42.2%
Say organization has had layoffs in the past year

8.4%
Have had a pay cut in the last year

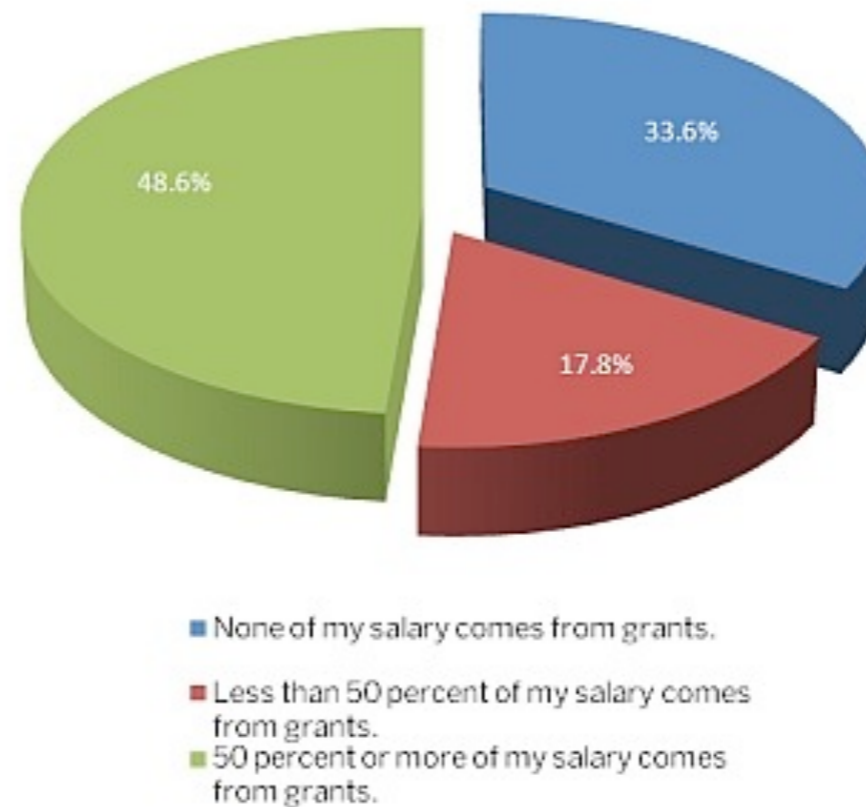
4.0%
Were laid off in the past year

0.7%
Are unemployed

89.7%
Are employed full-time

44.4%
Have been at their current job for 1-4 years

Salary Derived from Grants for Academics



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Of academic respondents have tenure

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Of respondent say last employer is no longer in business

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Say organization has had layoffs in the past year

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Have had a pay cut in the last year

4.0%

Were laid off in the past year

0.7%

Are unemployed

89.7%

Are employed full-time

44.4%

Have been at their current job for 1-4 years

Most common benefits

Medical/dental insurance

Retirement plan, including 401(k)s, 403(b)s, pensions

Annual bonus

Continuing education or tuition benefit

Most common scientific task

Biostatistics/data analysis

DNA sequencing

Microarray analysis or gene expression

PCR or PCR-related tasks

Most common educational levels

PhD/DPhil/PharmD

BS/BA/BEng

Postdoc

MS/MA

Most common remuneration for inventions


Nothing

Royalties

Ownership of the patent

For the job-hunter

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