genomeweb Genome Technology

# 9th Annual Salary Survey

Andrea Sboner, JClub, PhD

2011-08-10

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### \* Late April 2011 -- reminder May 2011

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- Datapoints

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  - \* Number of Respondents: 1,870

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    - \* Females: 35.6%
    - \* Males: 64.4%

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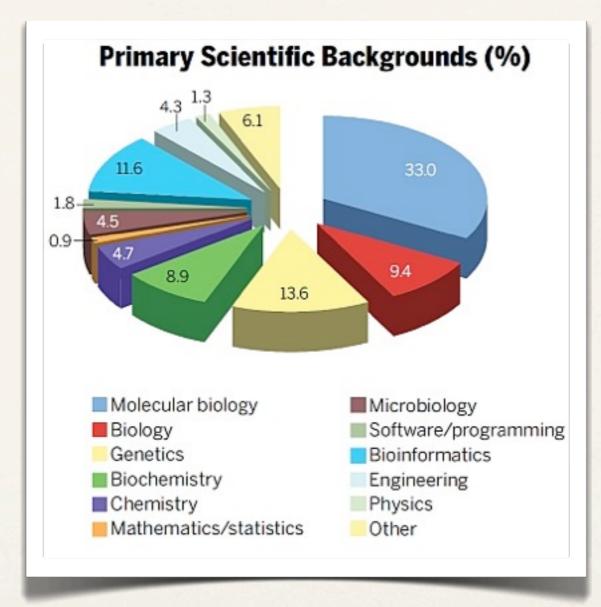
- \* Unemployment:
  - \* 2009: 3.17%
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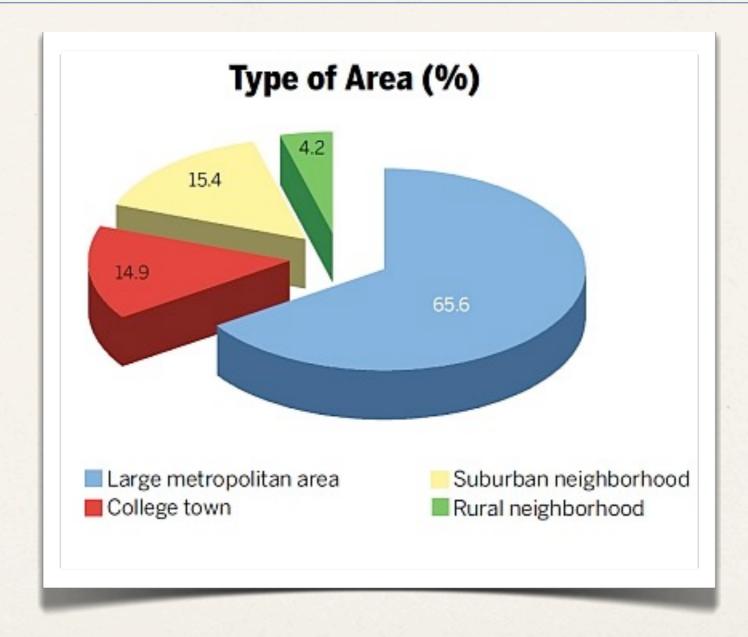
- \* Unemployment:
  - \* 2009: 3.17%
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- \* Salaries:
  - same as 5 years ago (2006)

Job type	Salary range
senior scientists at small pharmas or biotechs	\$50,000 to \$74,999
associate professors at universities or medical centers	\$75,000 to \$99,999
VP-level jobs at mid- or large-sized pharmas or biotechs	increased
staff scientists at small pharmas or biotechs	decreased

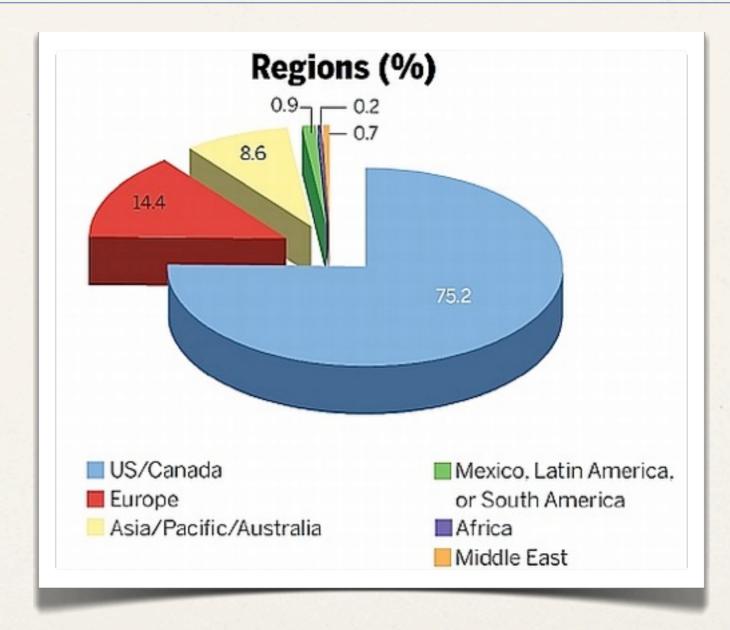
# Demographic



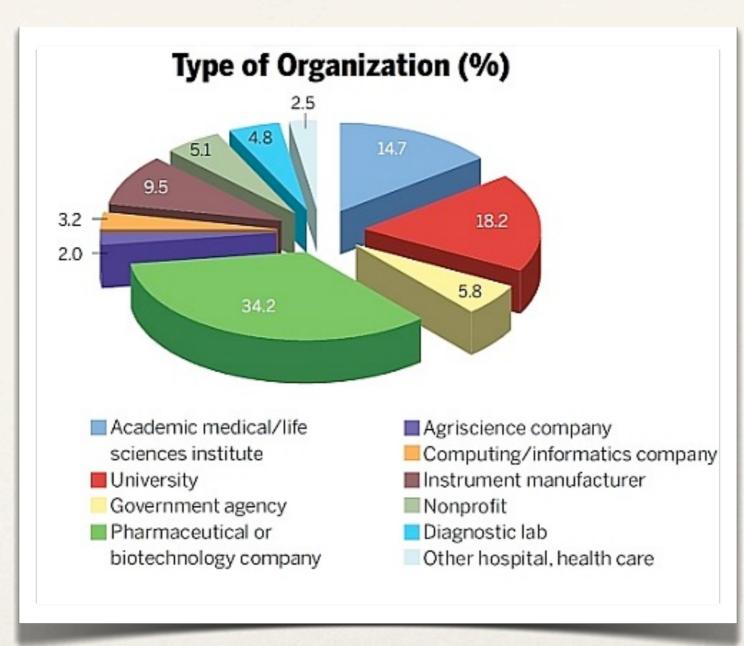
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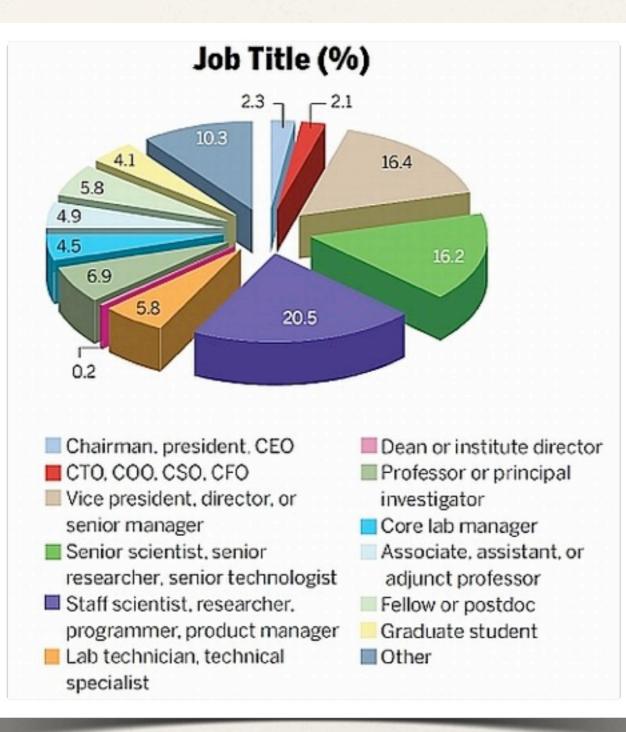
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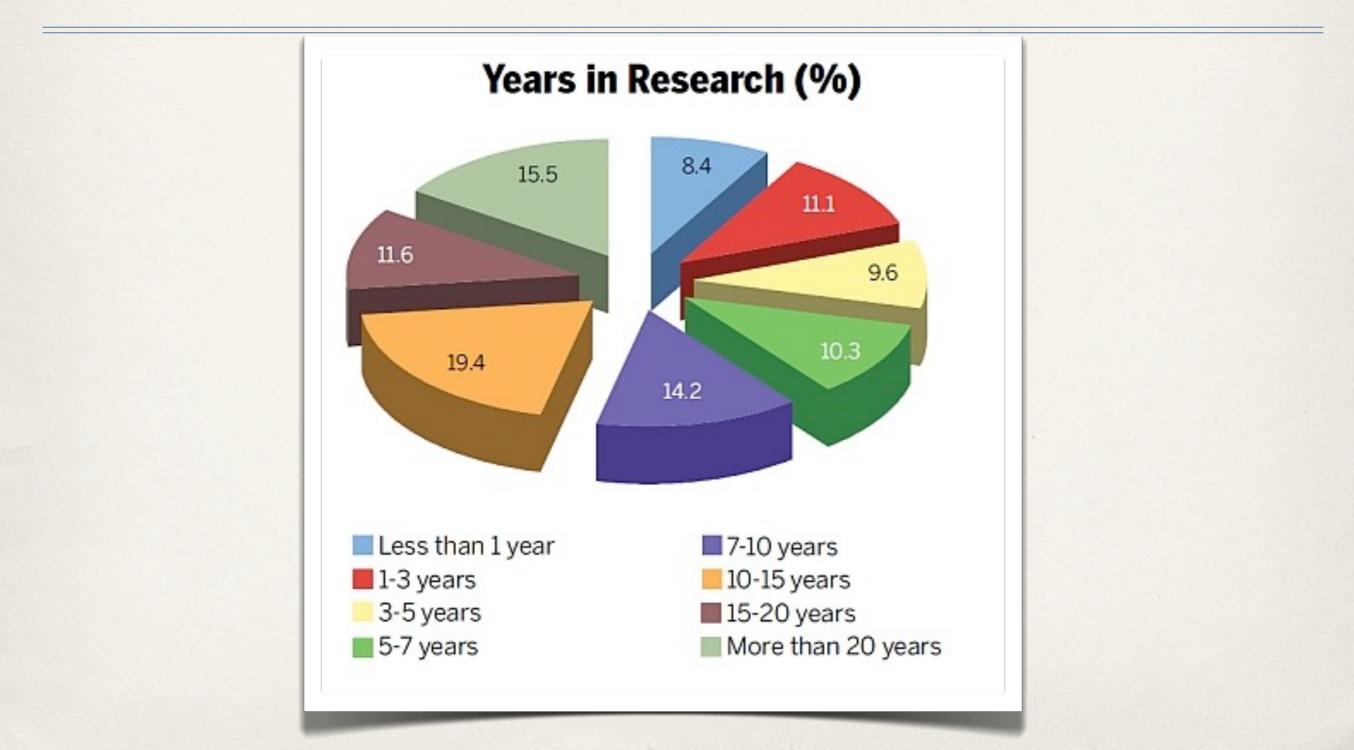
# Type of jobs



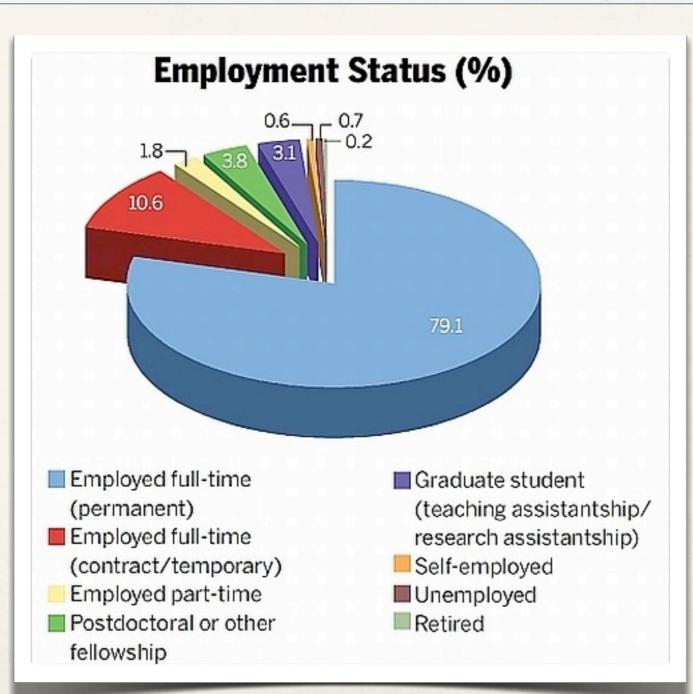
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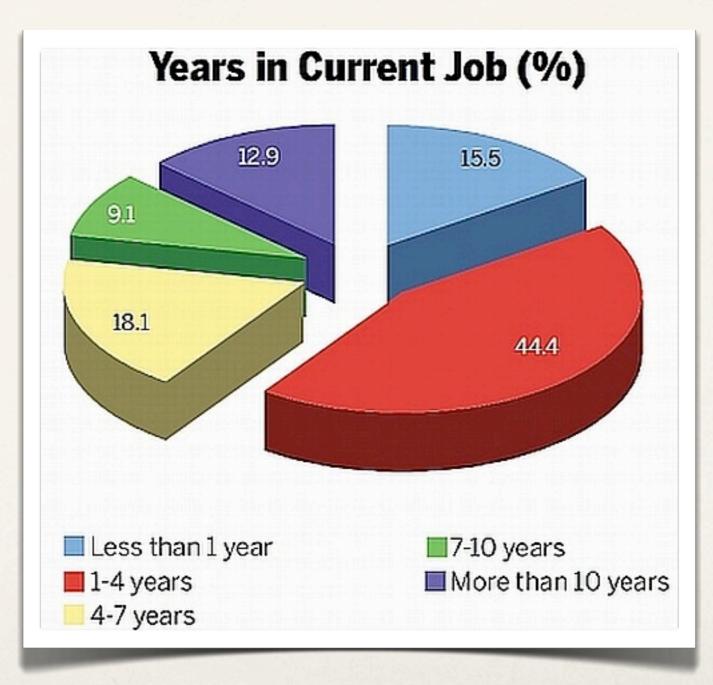
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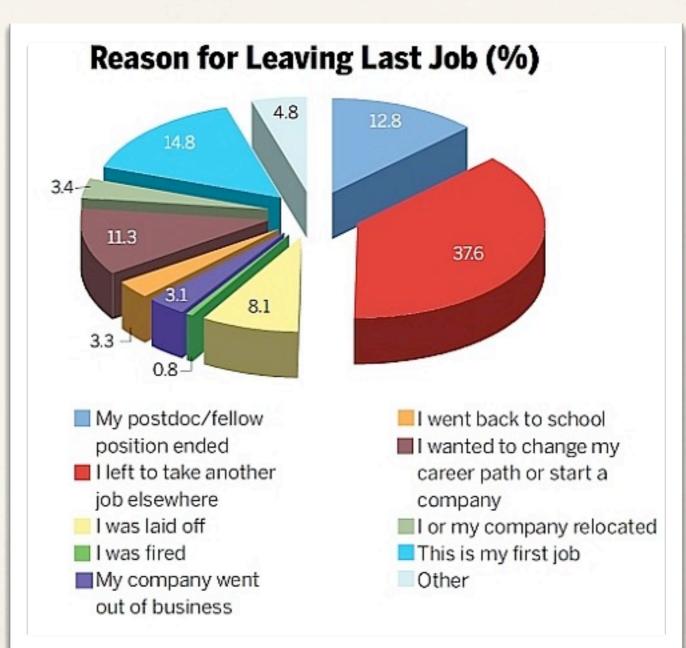
## Time spent

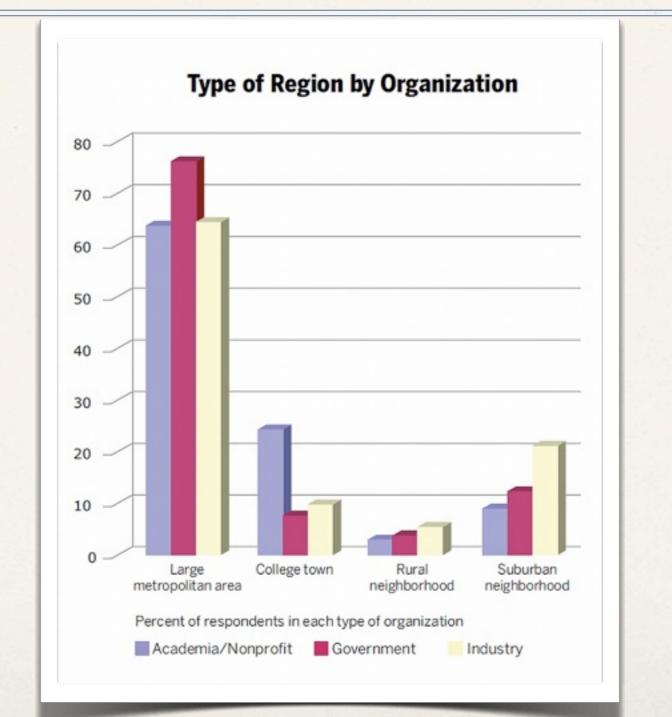


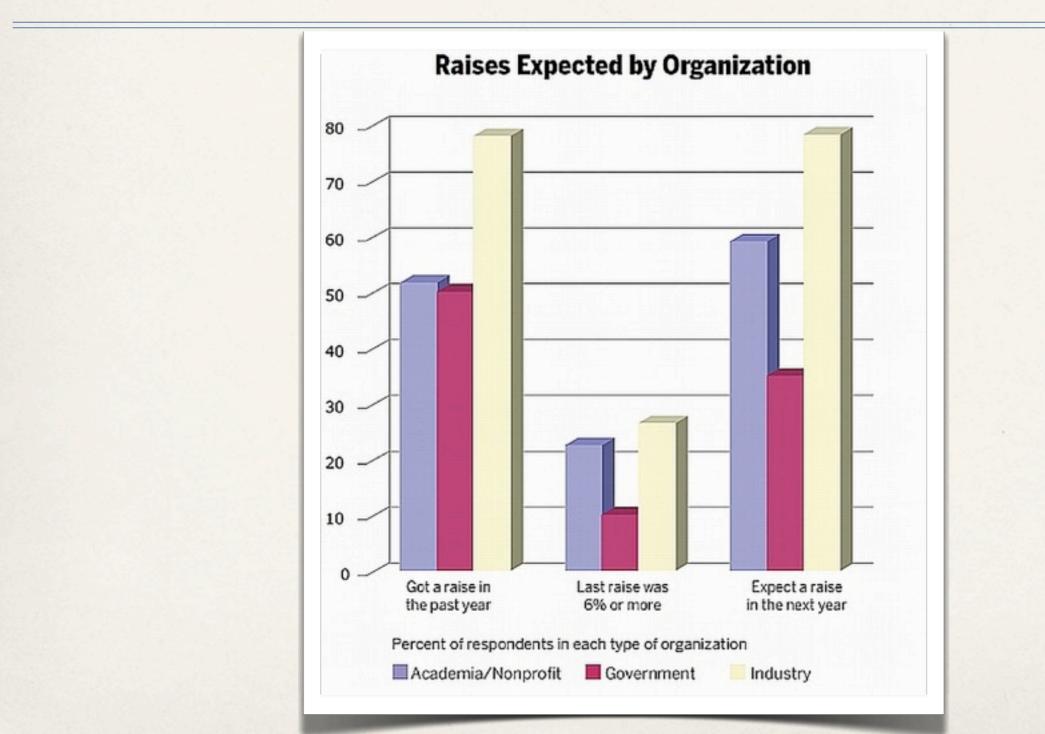
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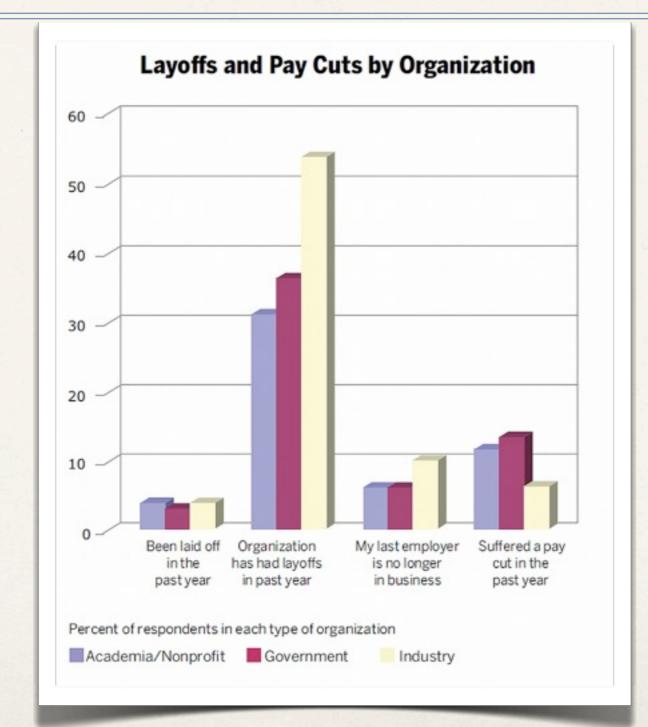
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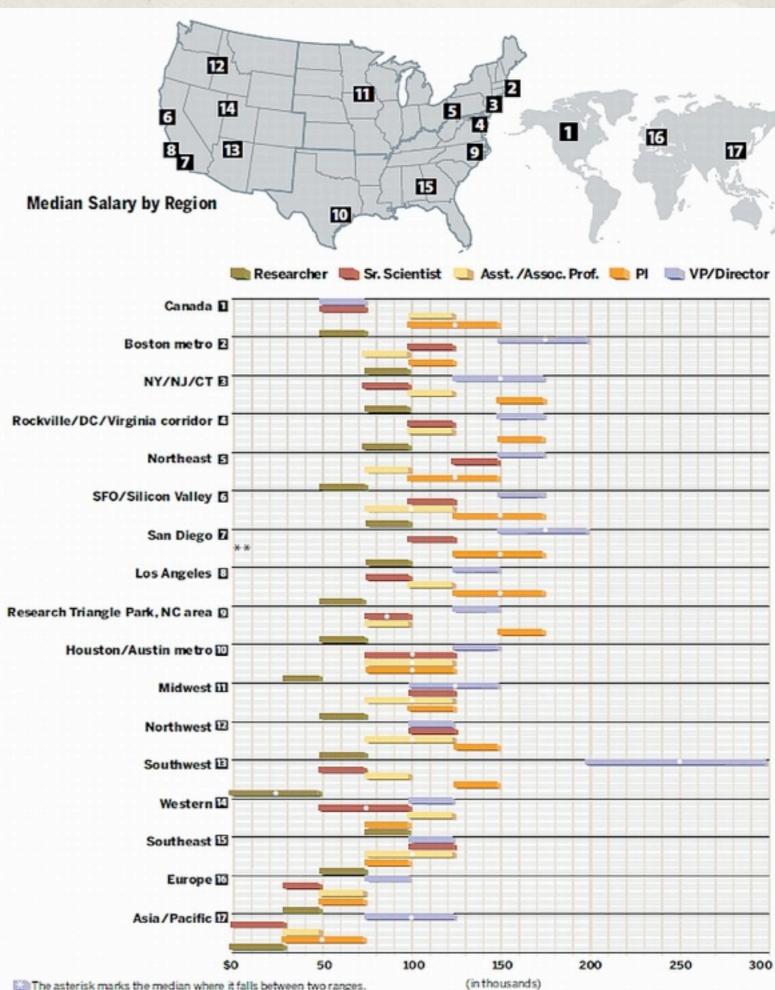






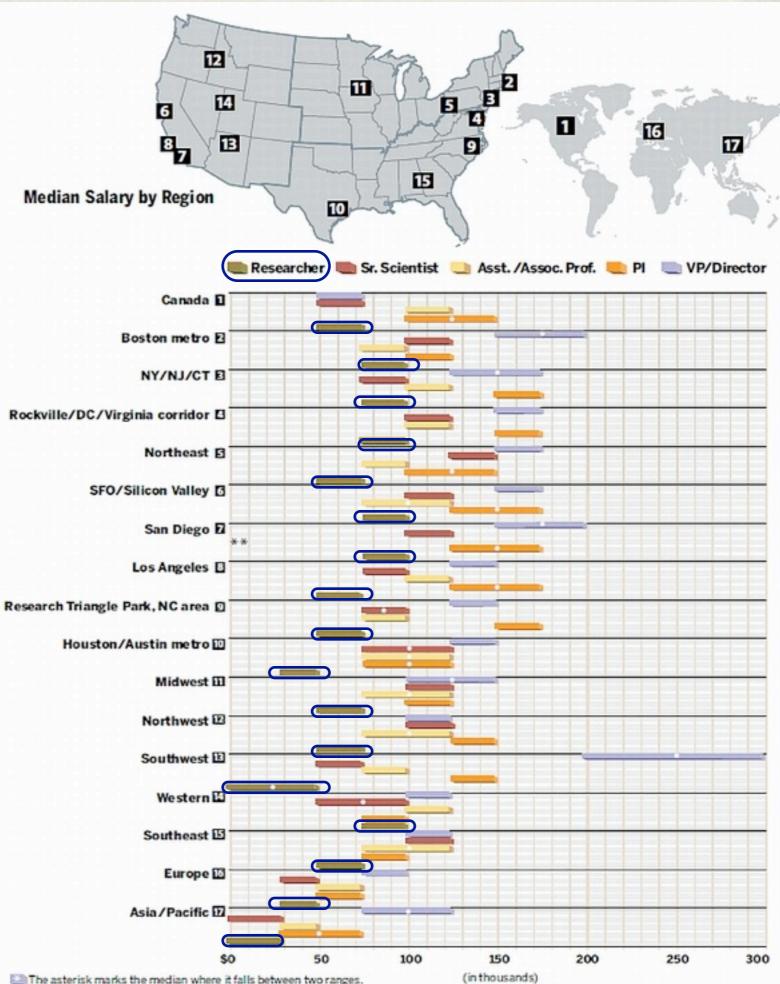






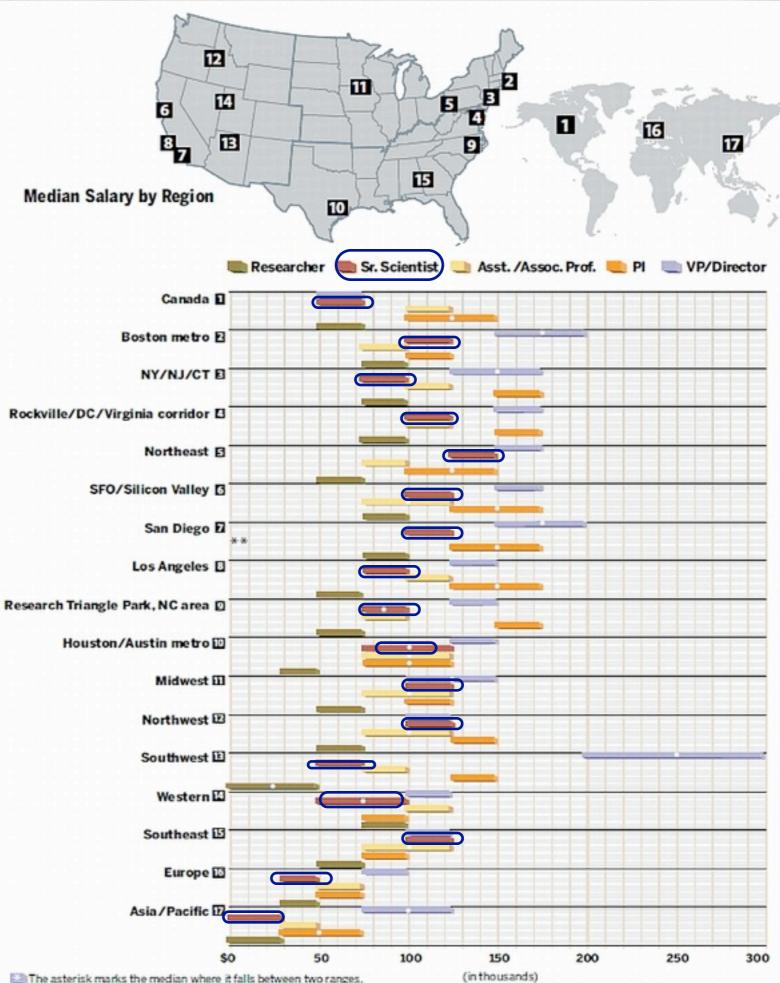
by regions

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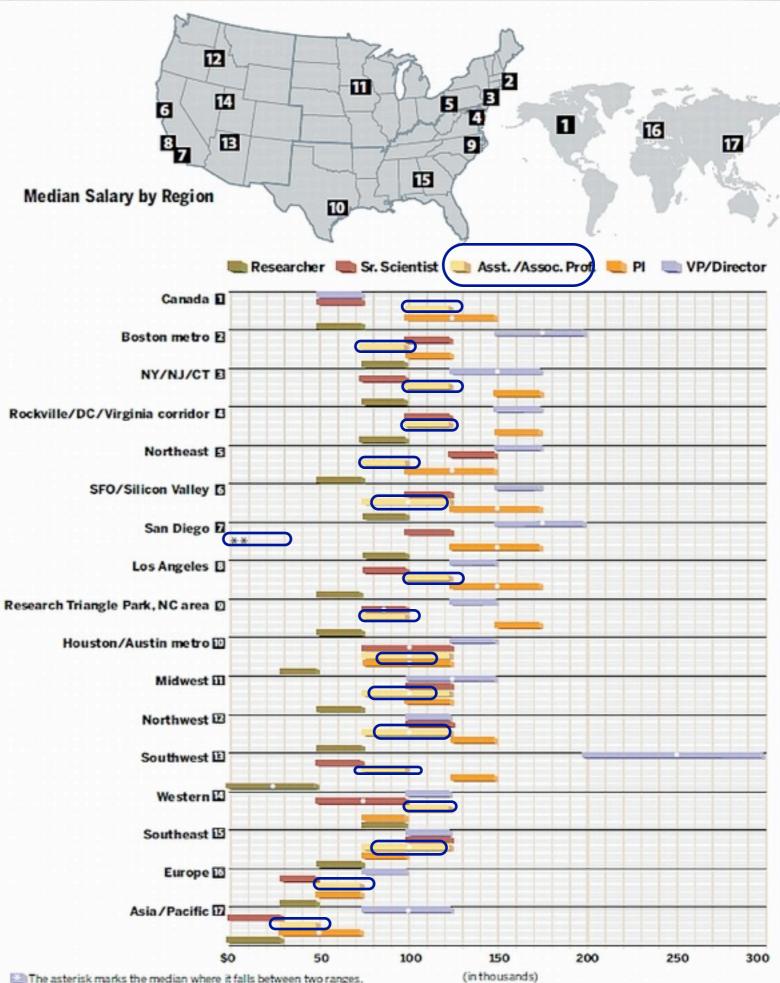
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by regions

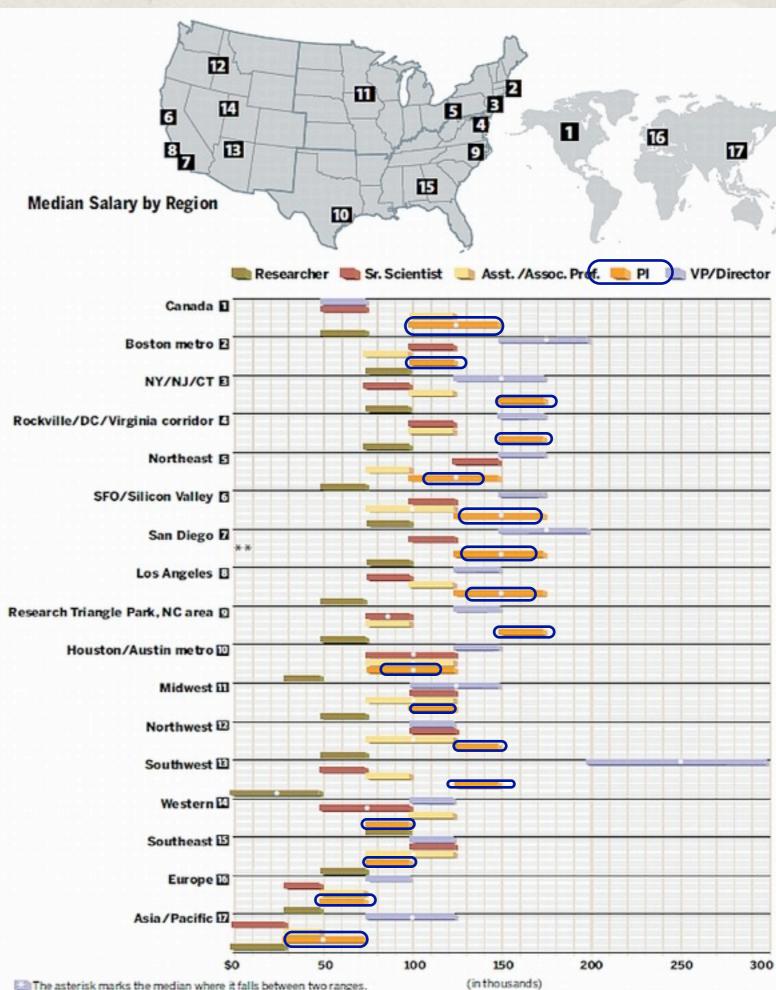


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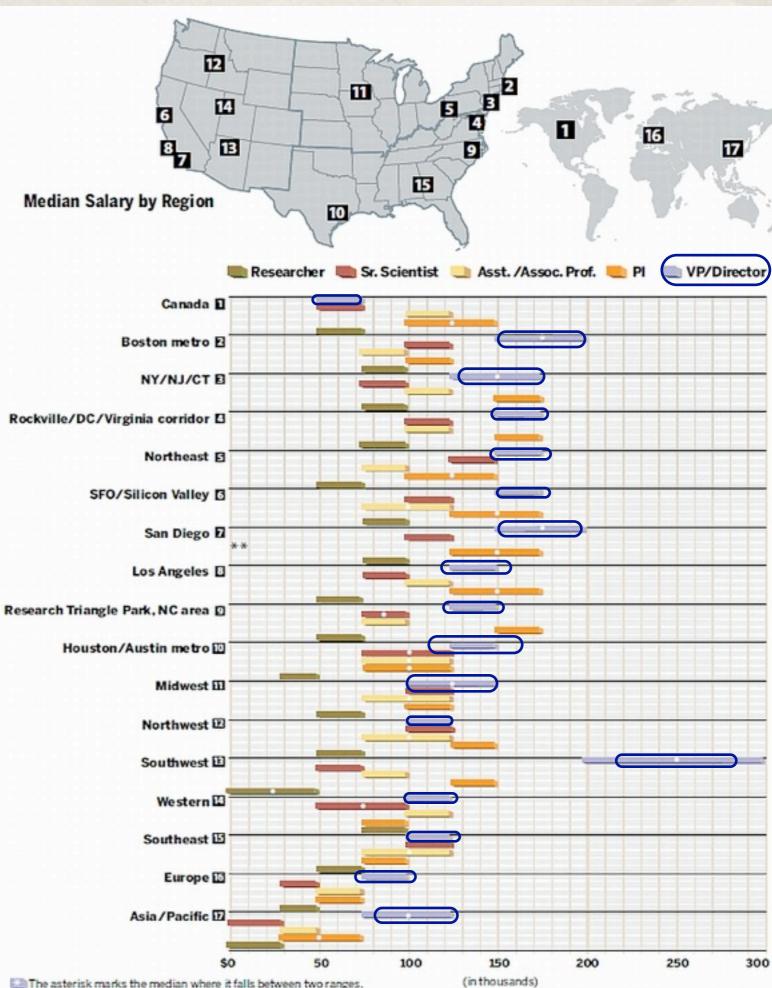
by regions



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by regions



by regions

#### 2011 Male

Female



#### Median salary by title, gender, and experience

#### VP, director, senior manager

Less than 5 years in research 5-10 years in research 10-20 years in research Greater than 20 years in research

#### Senior scientist, senior researcher, senior technologist

Greater than 20 years

#### Staff scientist, researcher, programmer, prod. manager

Greater than 20 years

#### Lab technician, technical specialist

### Professor or principal investigator

Greater than 20 years

Greater than 20 years

### Associate, adjunct, assistant professor

Greater than 20 years

# Salary

### by title, gender and experience

#### Median salary by title and organization type

Chairman, president, CEO Small pharma/biotech (<500 employees) Academic medical/university/nonprofit

#### CTO, COO, CSO, CFO

2011

Small pharma/biotech (<500 employees) Academic medical/university/nonprofit

#### VP, director, senior manager

Academic medical/life sciences institute Government agency Large pharma/biotech (>5000 employees) Midsize pharma/biotech (500-5000 employees) Small pharma/biotech (<500 employees)

#### Professor or principal investigator

Academic medical/life sciences institute Government agency Large pharma

#### Core lab manager

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Academic medical/life sciences institute

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#### Lab technician, technical specialist

Academic medical/life sciences institute Government agency Midsize pharma/biotech (500-5000 employees) Small pharma/biotech (<500 employees)

#### Fellow or postdoc

Academic medical/life sciences institute Government agency Small pharma/biotech (<500 employees)

Graduate student Academic medical/life sciences institute

#### Dean or institute director Academic medical/university/nonprofit

\$0

50

100

150

(In thousands)

200

# Salary

### by title and organization type

300

\$300,000 or more

250

#### Median salary by title and organization type

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Graduate student Academic medical/life sciences institute

Dean or institute director Academic medical/university/nonprofit

\$0

#### 100 150 (In thousands)

50

\$300,000 or more 250 300

200

# Salary

### by title and organization type

## Additional data

**20.6%** Of academic respondents have tenure

**8.4%** Of respondent say last employer is no longer in business

**42.2%** Say organization has had layoffs in the past year

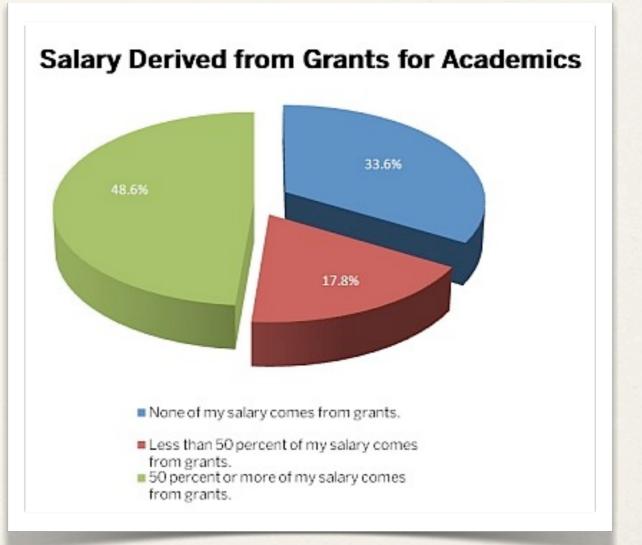
**8.4%** Have had a pay cut in the last year

**4.0%** Were laid off in the past year

**0.7%** Are unemployed

**89.7%** Are employed full-time

**44.4%** Have been at their current job for 1-4 years



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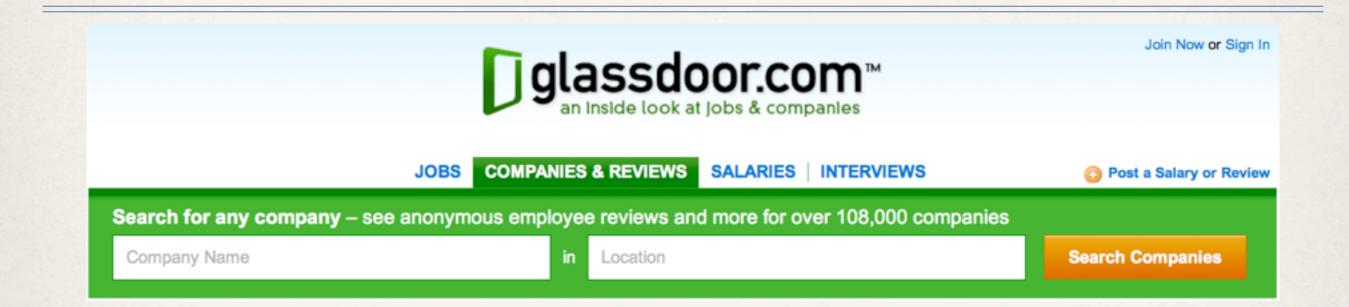
Most common benefits Medical/dental insurance Retirement plan, including 401(k)s, 403(b)s, pensions Annual bonus Continuing education or tuition benefit

Most common scientific task Biostatistics/data analysis DNA sequencing Microarray analysis or gene expression PCR or PCR-related tasks

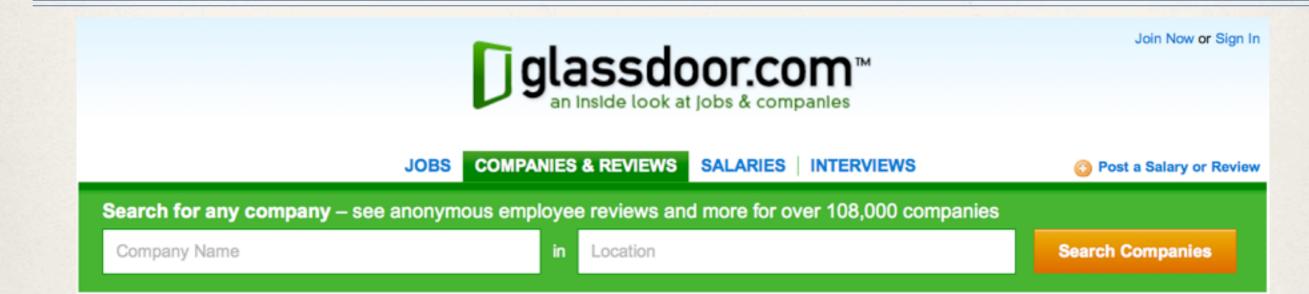
Most common educational levels PhD/DPhil/PharmD BS/BA/BEng Postdoc MS/MA

Most common remuneration for inventions Nothing Royalties Ownership of the patent

# For the job-hunter



# For the job-hunter



### Naturejobs:

http://www.nature.com/naturejobs/science/

### Science Careers:

- http://sciencecareers.sciencemag.org/
- BioSpace Career Fairs
  - http://www.biospace.com/jobs/career-fair/

naturejobs.com The premier science jobs recruitment website									
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