genomeweb Genome Technology

9th Annual Salary Survey

Andrea Sboner, JClub, PhD

2011-08-10

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* Late April 2011 -- reminder May 2011

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- Datapoints

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 - * Males: 64.4%

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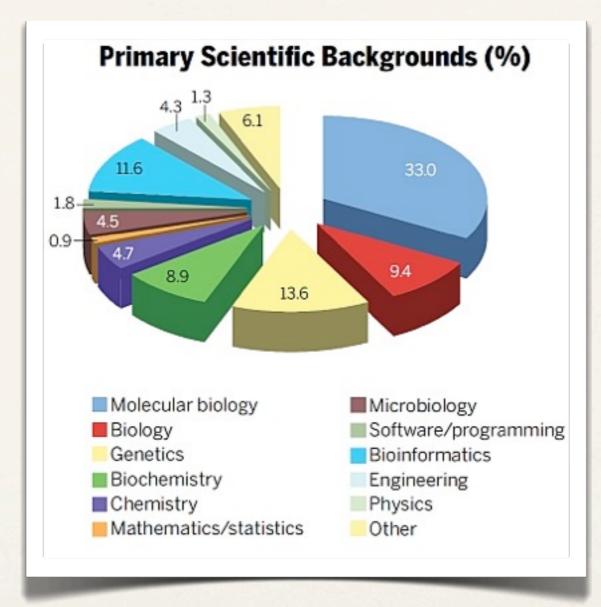
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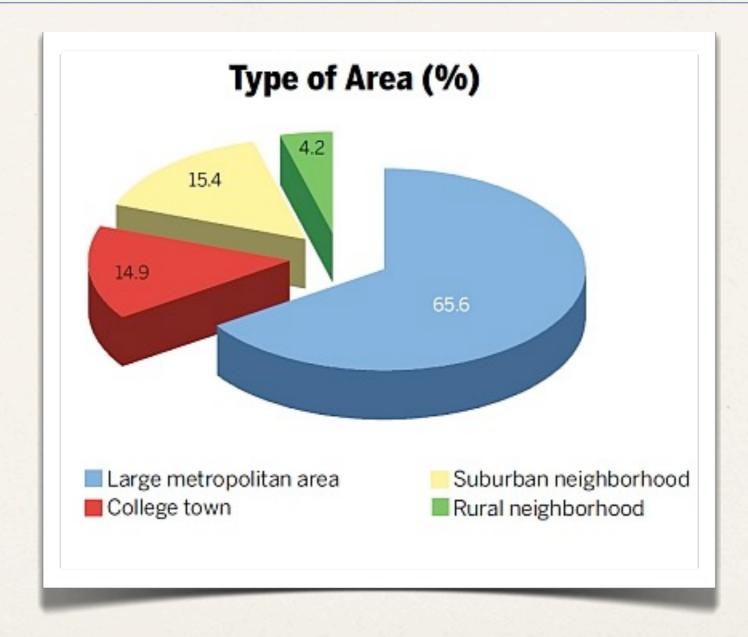
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Job type	Salary range
senior scientists at small pharmas or biotechs	\$50,000 to \$74,999
associate professors at universities or medical centers	\$75,000 to \$99,999
VP-level jobs at mid- or large-sized pharmas or biotechs	increased
staff scientists at small pharmas or biotechs	decreased

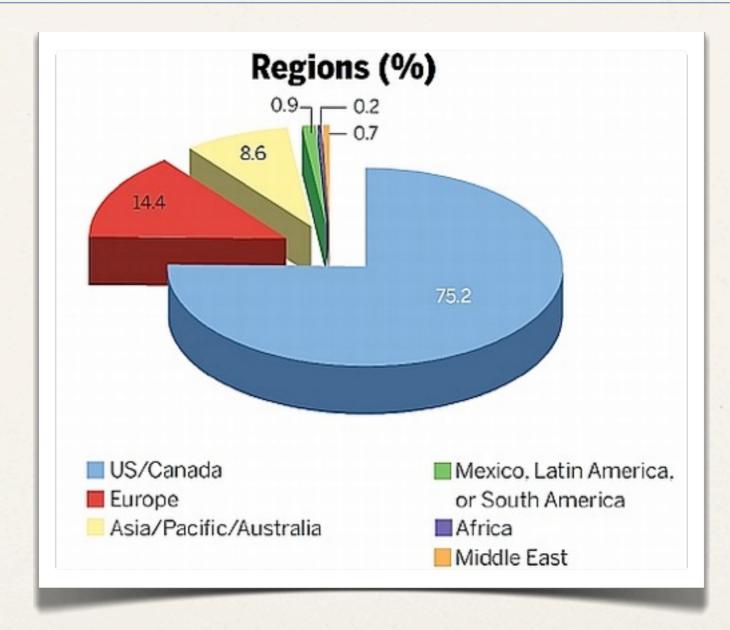
Demographic



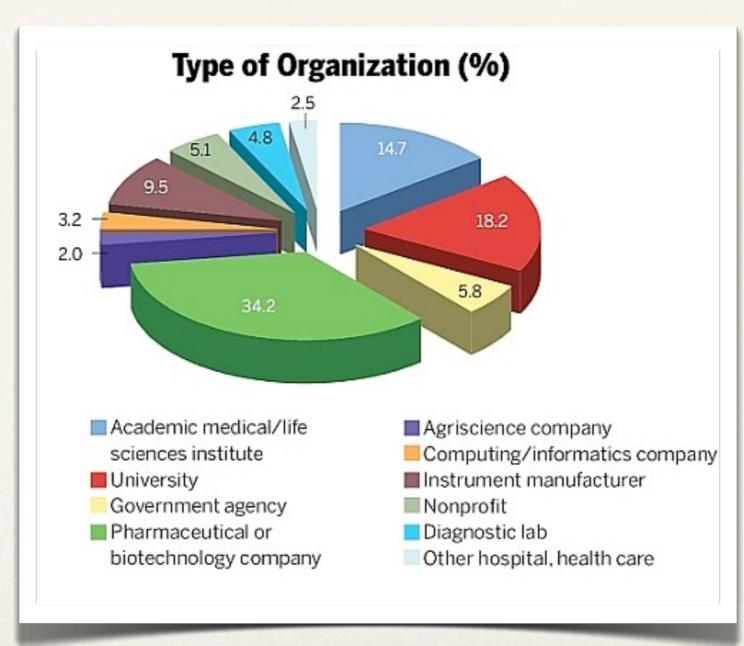
Demographic



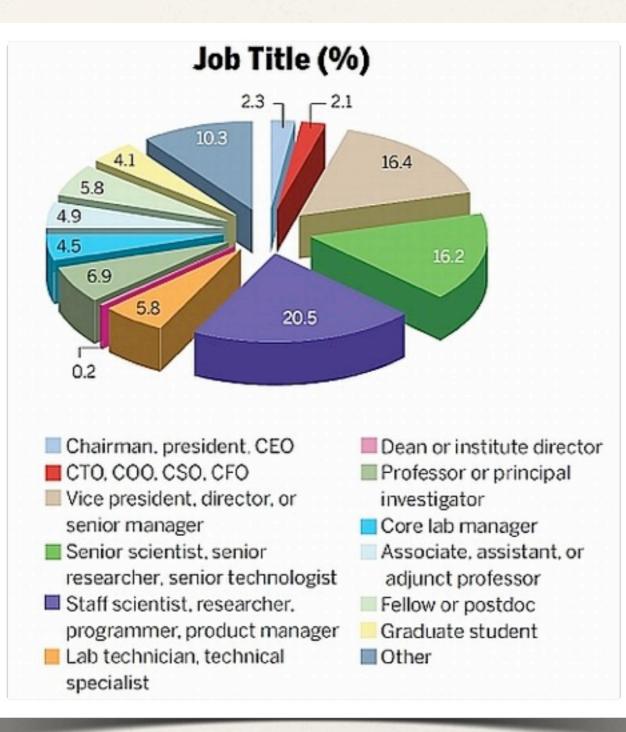
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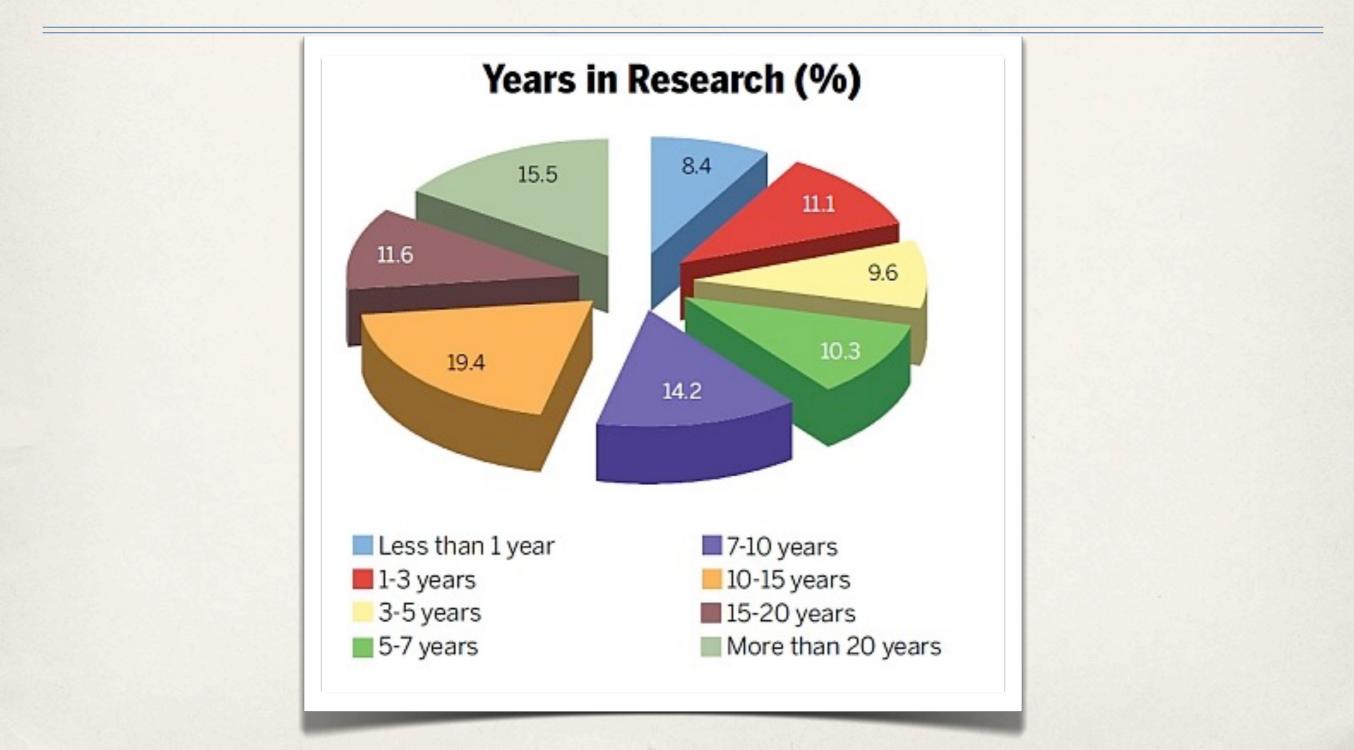
Type of jobs



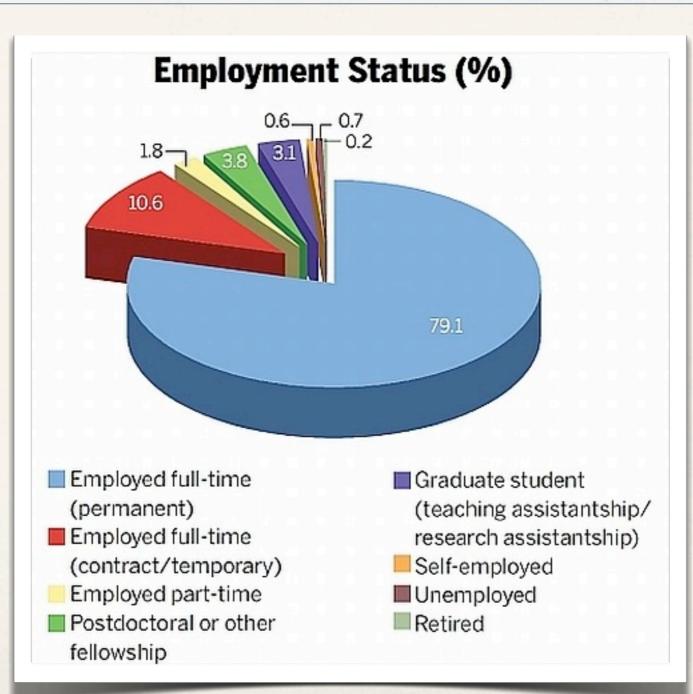
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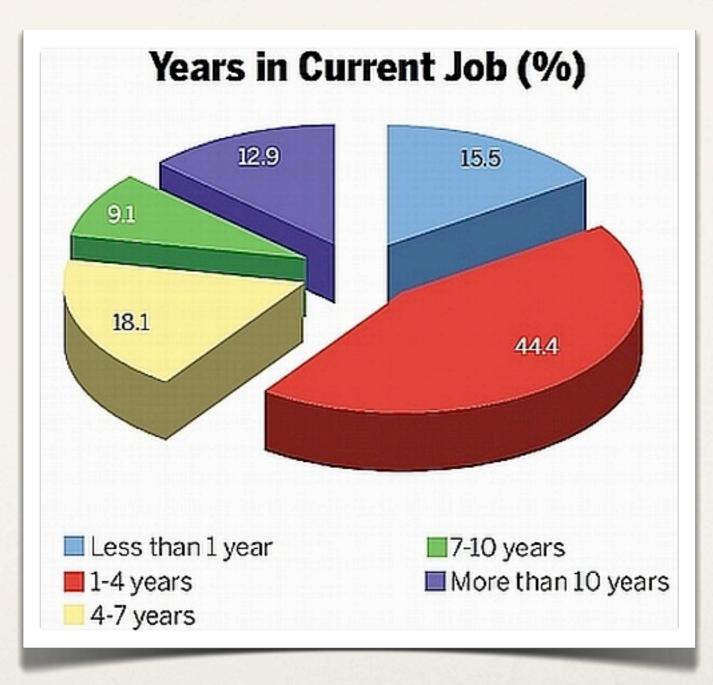
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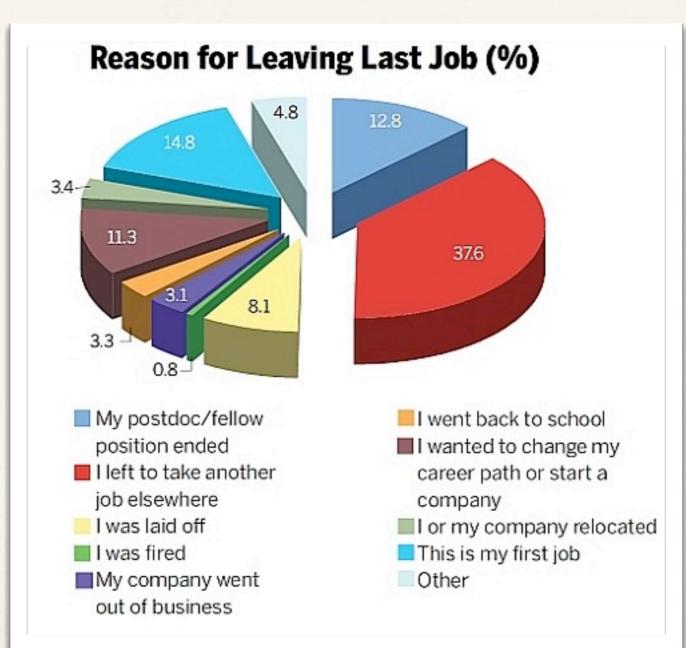
Time spent

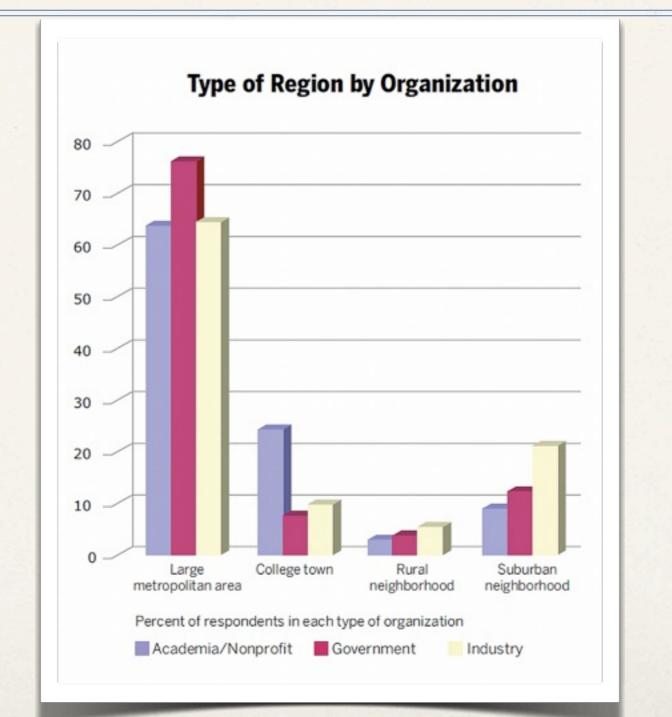


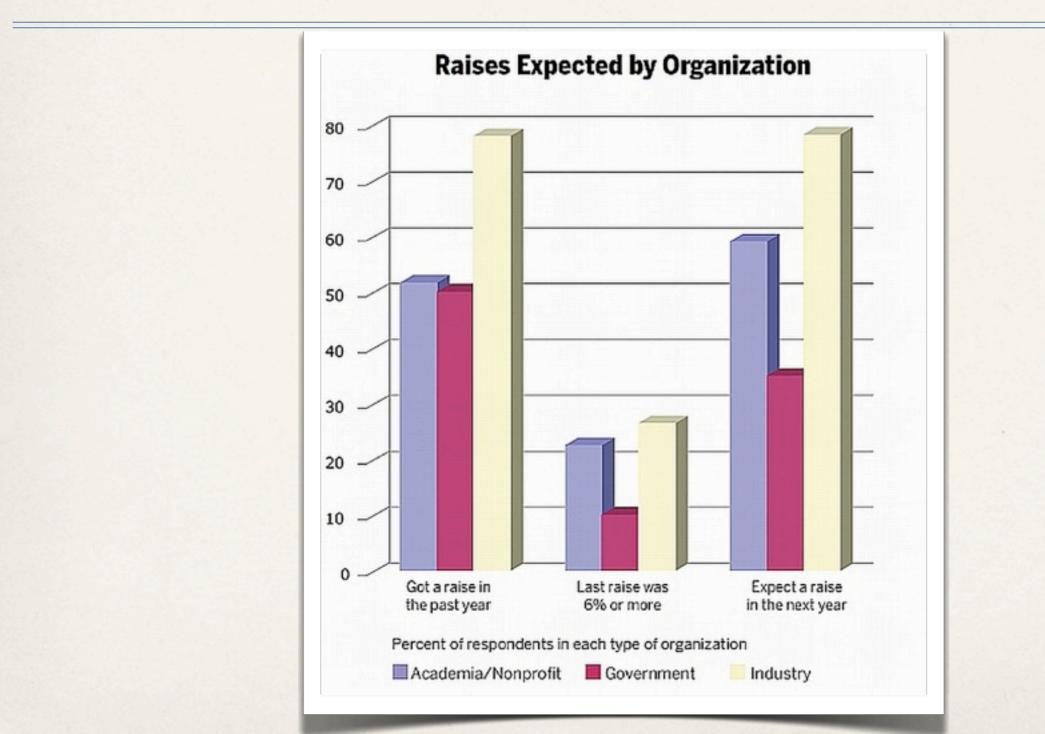
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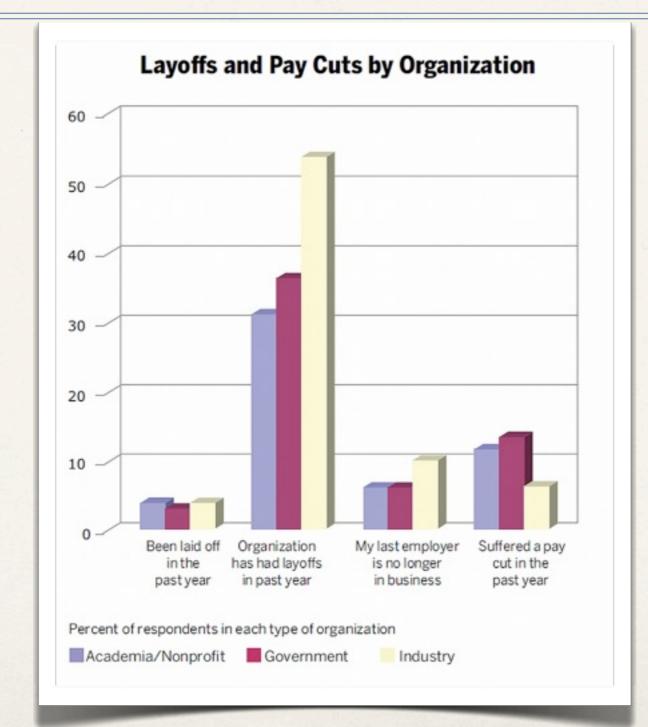
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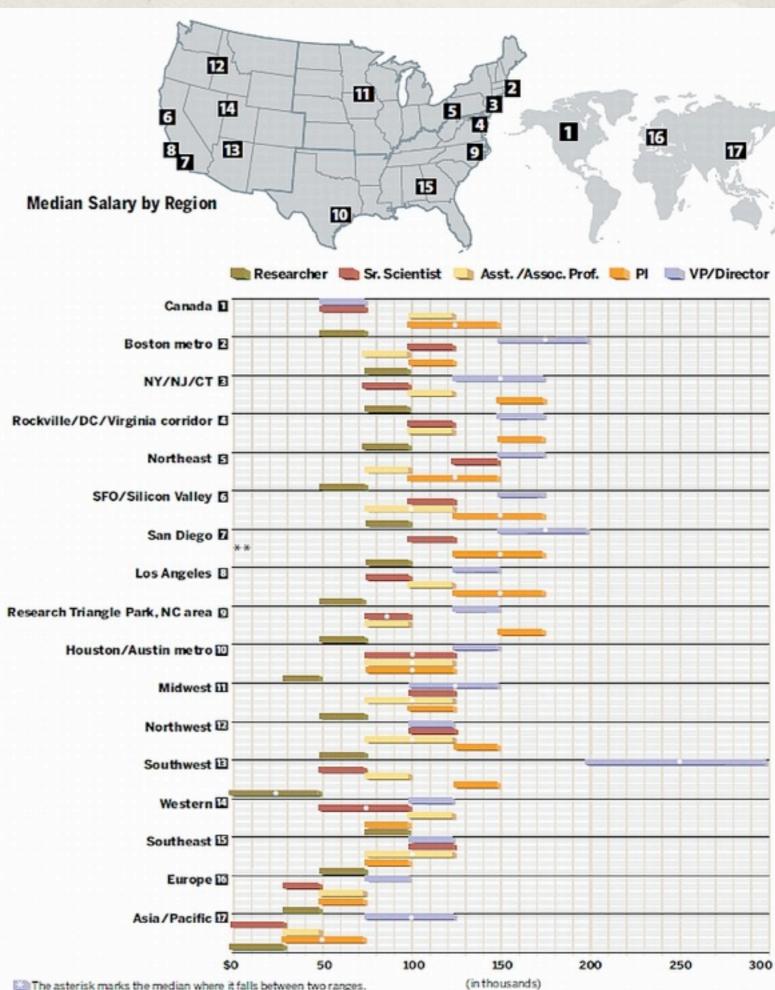






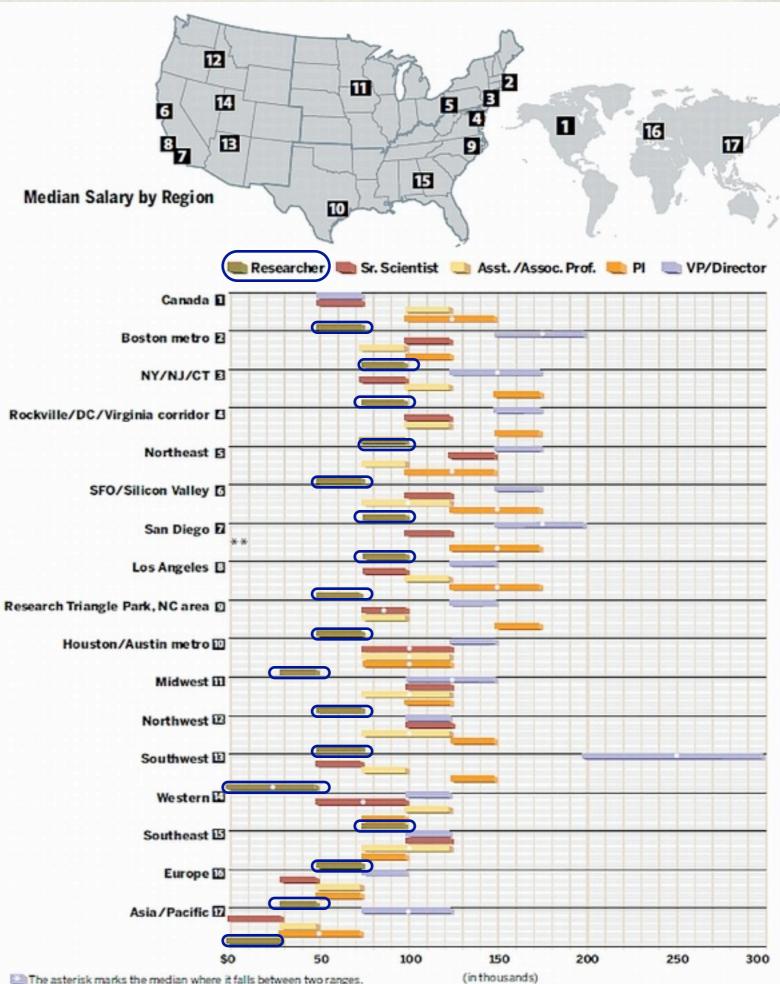






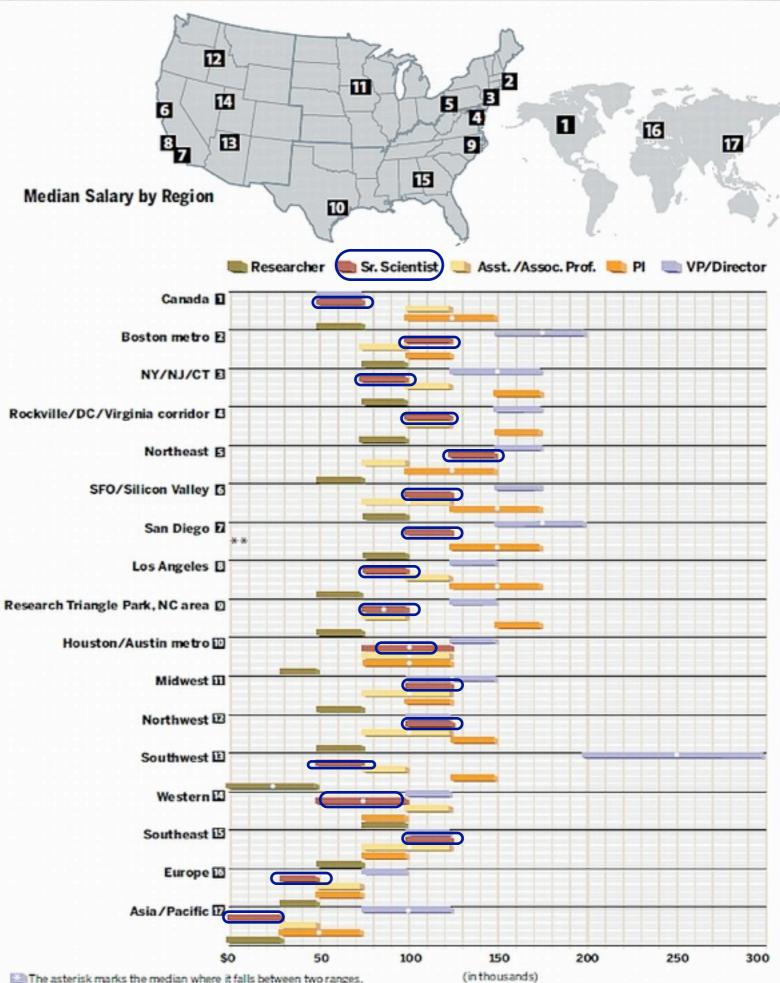
by regions

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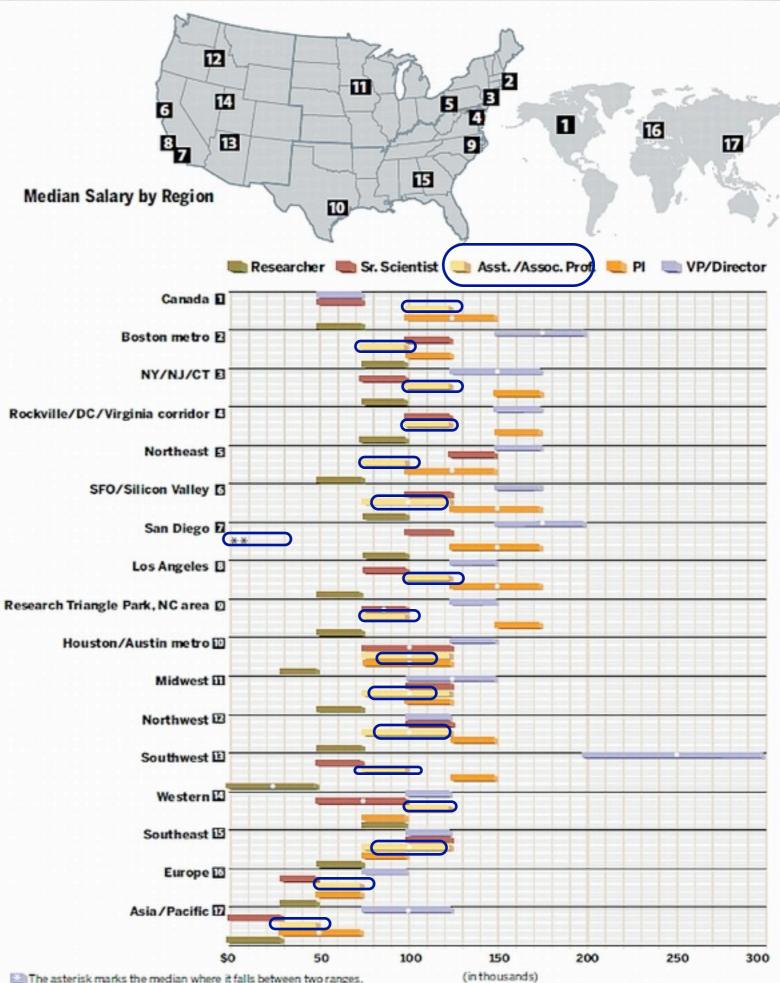
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by regions

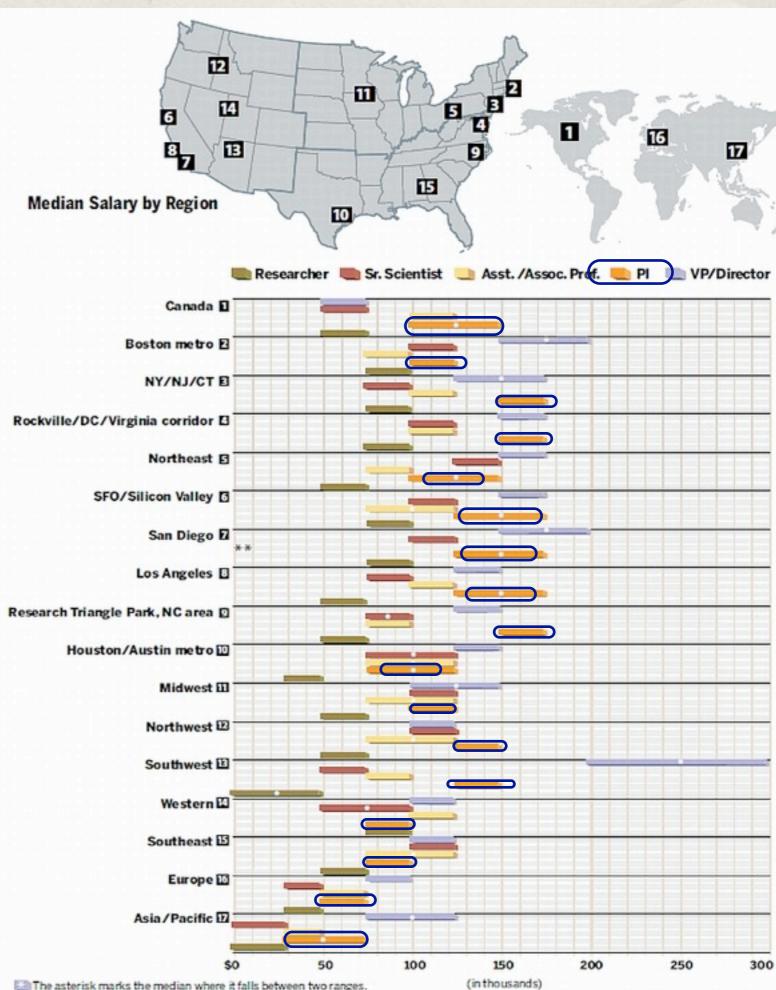


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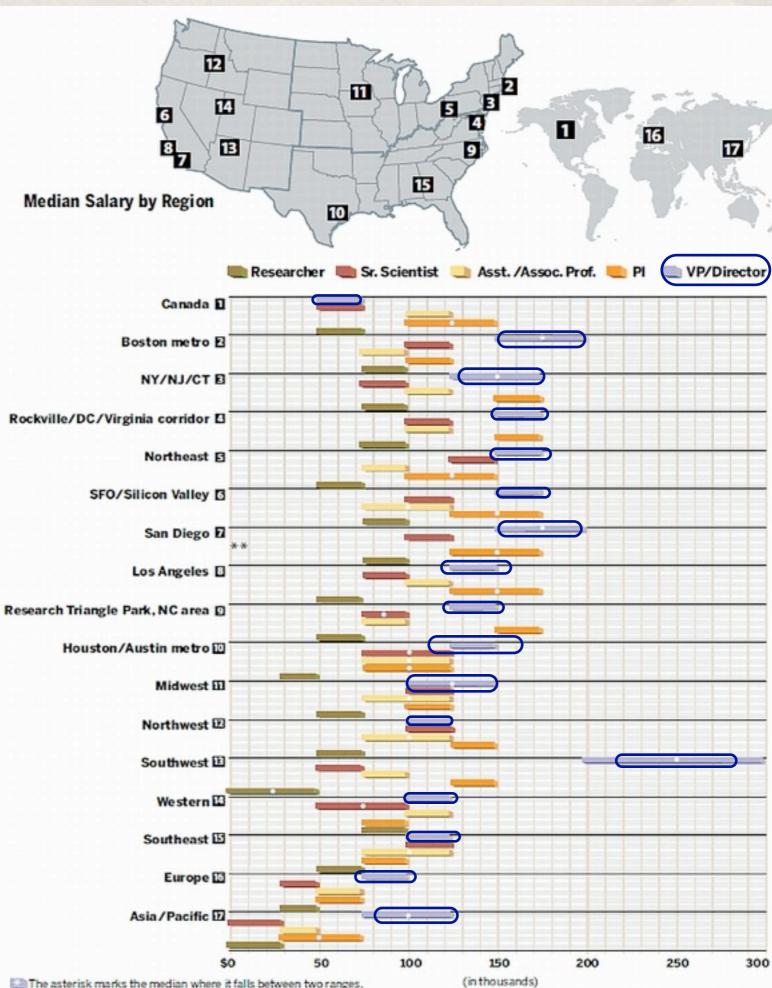
by regions



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by regions



by regions

2011 Male

Female



Median salary by title, gender, and experience

VP, director, senior manager

Less than 5 years in research 5-10 years in research 10-20 years in research Greater than 20 years in research

Senior scientist, senior researcher, senior technologist

Greater than 20 years

Staff scientist, researcher, programmer, prod. manager

Greater than 20 years

Lab technician, technical specialist

Professor or principal investigator

Greater than 20 years

Greater than 20 years

Associate, adjunct, assistant professor

Greater than 20 years

Salary

by title, gender and experience

Median salary by title and organization type

Chairman, president, CEO Small pharma/biotech (<500 employees) Academic medical/university/nonprofit

CTO, COO, CSO, CFO

2011

Small pharma/biotech (<500 employees) Academic medical/university/nonprofit

VP, director, senior manager

Academic medical/life sciences institute Government agency Large pharma/biotech (>5000 employees) Midsize pharma/biotech (500-5000 employees) Small pharma/biotech (<500 employees)

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Academic medical/life sciences institute Government agency Large pharma

Core lab manager

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Fellow or postdoc

Academic medical/life sciences institute Government agency Small pharma/biotech (<500 employees)

Graduate student Academic medical/life sciences institute

Dean or institute director Academic medical/university/nonprofit

\$0

50

100

150

(In thousands)

200

Salary

by title and organization type

300

\$300,000 or more

250

Median salary by title and organization type

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Dean or institute director Academic medical/university/nonprofit

\$0

100 150 (In thousands)

50

\$300,000 or more 250 300

200

Salary

by title and organization type

Additional data

20.6% Of academic respondents have tenure

8.4% Of respondent say last employer is no longer in business

42.2% Say organization has had layoffs in the past year

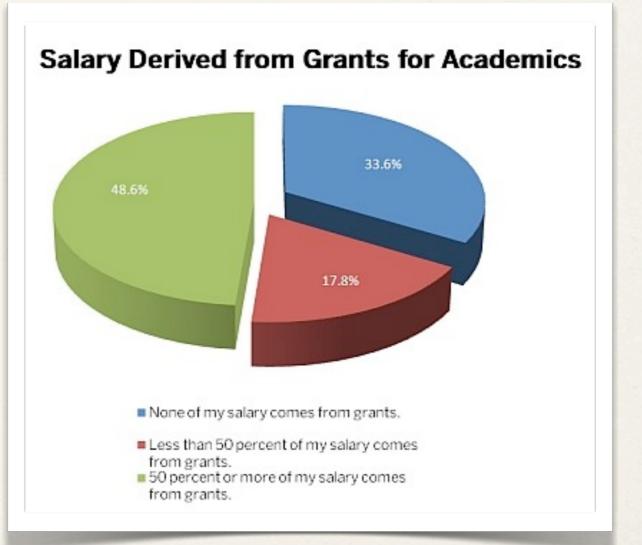
8.4% Have had a pay cut in the last year

4.0% Were laid off in the past year

0.7% Are unemployed

89.7% Are employed full-time

44.4% Have been at their current job for 1-4 years



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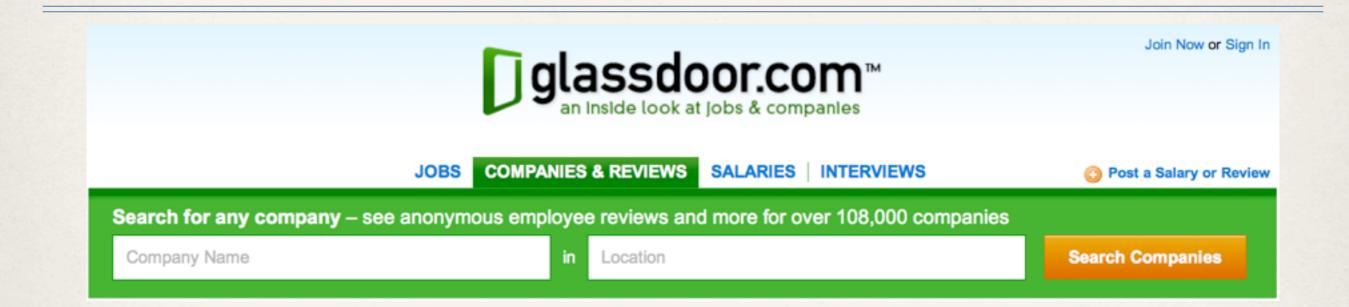
Most common benefits Medical/dental insurance Retirement plan, including 401(k)s, 403(b)s, pensions Annual bonus Continuing education or tuition benefit

Most common scientific task Biostatistics/data analysis DNA sequencing Microarray analysis or gene expression PCR or PCR-related tasks

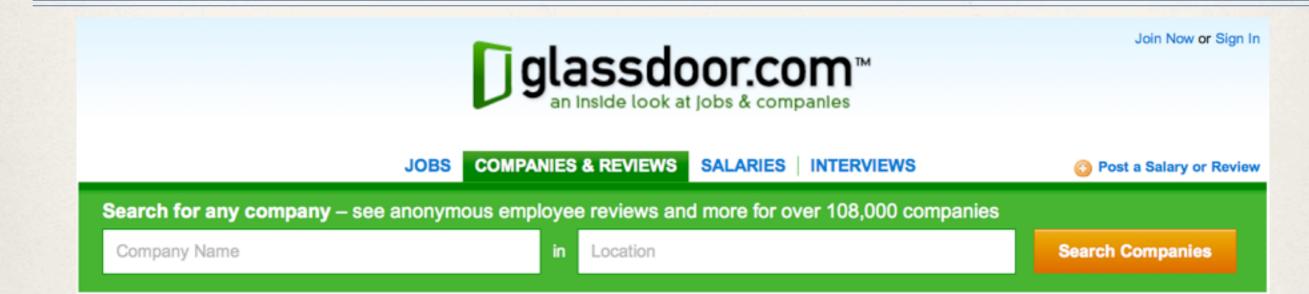
Most common educational levels PhD/DPhil/PharmD BS/BA/BEng Postdoc MS/MA

Most common remuneration for inventions Nothing Royalties Ownership of the patent

For the job-hunter



For the job-hunter



Naturejobs:

http://www.nature.com/naturejobs/science/

Science Careers:

- http://sciencecareers.sciencemag.org/
- BioSpace Career Fairs
 - http://www.biospace.com/jobs/career-fair/

naturejobs.com The premier science jobs recruitment website									
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